

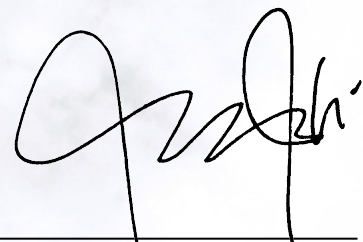
# CERTIFICATE OF APPRECIATION

This Certificate is Presented To :

*Dr. Zamralita, M.M., Psikolog*

In appreciation for being the speaker at  
**Webinar : Tips Meningkatkan Kinerja di Perusahaan**

Jakarta, 21 JUNE 2023



**ADI RAHMAN**  
HEAD OF LEARNING & CULTURE  
DEPARTMENT