







International Conference on Economics, Business, Social, and Humanities (ICEBSH)



## **CERTIFICATE**

of Achievement

No: 311 /Presenter-ICEBSH/III/2022

## Dr. P. Tommy Y. S. Suyasa, Psikolog

for the contribution as:

## Presenter

Paper Title:

Work-Family Conflict and Coping Strategy: A Qualitative Study of Mothers Working as Private Employee whose Pre-schoolers Children
Attending Online Class during Pandemic COVID-19

Director

Institute of Research and Community Engagement

Universitas Tarumanagara

Assoc. Prof. Ir. Jap Tji Beng, MMSI., Ph.D



Dr. Eng. Titin Fatimah, S.T., M.Eng.



