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**Tarumanagara International Conference on the
Applications of Social Sciences and Humanities 2023
Jakarta, Indonesia | October 23, 2024**



Jakarta, 12th of October 2024
No. : 036-TICASH/UNTAR/X/2024

ABSTRACT ACCEPTANCE NOTIFICATION

Reference Number : **TICASH-036**

Title : The Relationship Between Emotional Intelligence and the Adaptation of Prosocial Behavior Among Employees in Industrial Companies

Author : Natasha Pribadiand Ninawati

Dear Sir/Madam,

Thank you for your paper submission to the TICASH 2024. We are pleased to inform you that your abstract submission is accepted for presentation in TICASH 2024. In order to be published, you must send your full paper. Before submitting your full paper, we recommend that you check your manuscript to minimize obvious errors, such as formatting and grammatical errors.

It will be appreciated if you put your Reference Number and your name as your paper revision file name (e.g. 001_Revise_Wulan).

You need to send us your revised manuscript in Microsoft Office Document file format (doc or docx) to the TICASH 2024 committee (**ticash@untar.ac.id**) by **23 November 2024** to avoid unnecessary delay.

Further updated information will be published in our website (<http://ticash.untar.ac.id>)

If you have any questions, please do not hesitate to contact us.

Sincerely,

Assoc. Prof. Dr. Miharni Tjokrosaputro, M.M.,
Chairman of Ticash 2024

TICASH 2024

The Relationship Between Emotional Intelligence and the Adaptation of Prosocial Behavior Among Employees in Industrial Companies

Research Team:

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Dr. Dra. Ninawati, M.M - 10795004

PREFACE

Understanding Prosocial Behavior

Eisenberg and Mussen (1989) define prosocial behavior as voluntary actions intended to benefit others.

Prosocial Behavior in The Workplace

Prosocial behavior is manifested in acts of **cooperation, friendliness, helping, trust, sharing, and empathy** toward others (Caprara et al., 2009).

Social support provided to coworkers with the purpose of collectively achieving **organizational goals** can be categorized as prosocial behavior (Zhang in Monyei et al., 2022).



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PREFACE

Indonesian Central Bureau of Statistics (BPS)



Indonesia currently experiences a **demographic bonus**, with the labor force (aged 15 and over) reaching over **149.38 million** people as of **February 2024**.

The Role of Emotional Intelligence



Emotional intelligence refers to an individual's ability to recognize and manage both their own emotions and the emotions of others, allowing these emotions to be expressed appropriately and effectively (**Goleman, 2005**).



Pervious Study

A study between emotions (emotion identification and emotion regulation) and social components (relationship quality and prosocial behavior) found that the ability to identify others' emotions positively correlates with prosocial behavior (PSB), while negatively correlating with aggressive behavior (**Vorbach and Foster in Wang et al., 2021**).

Research Aim

This research aims to examine how emotional intelligence can facilitate positive adaptation of prosocial behavior in response to workplace culture and social interactions in Jabodetabek.



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RESEARCH METHOD

Research Design

Quantitative correlational research (non experimental)

Samples & Ethics

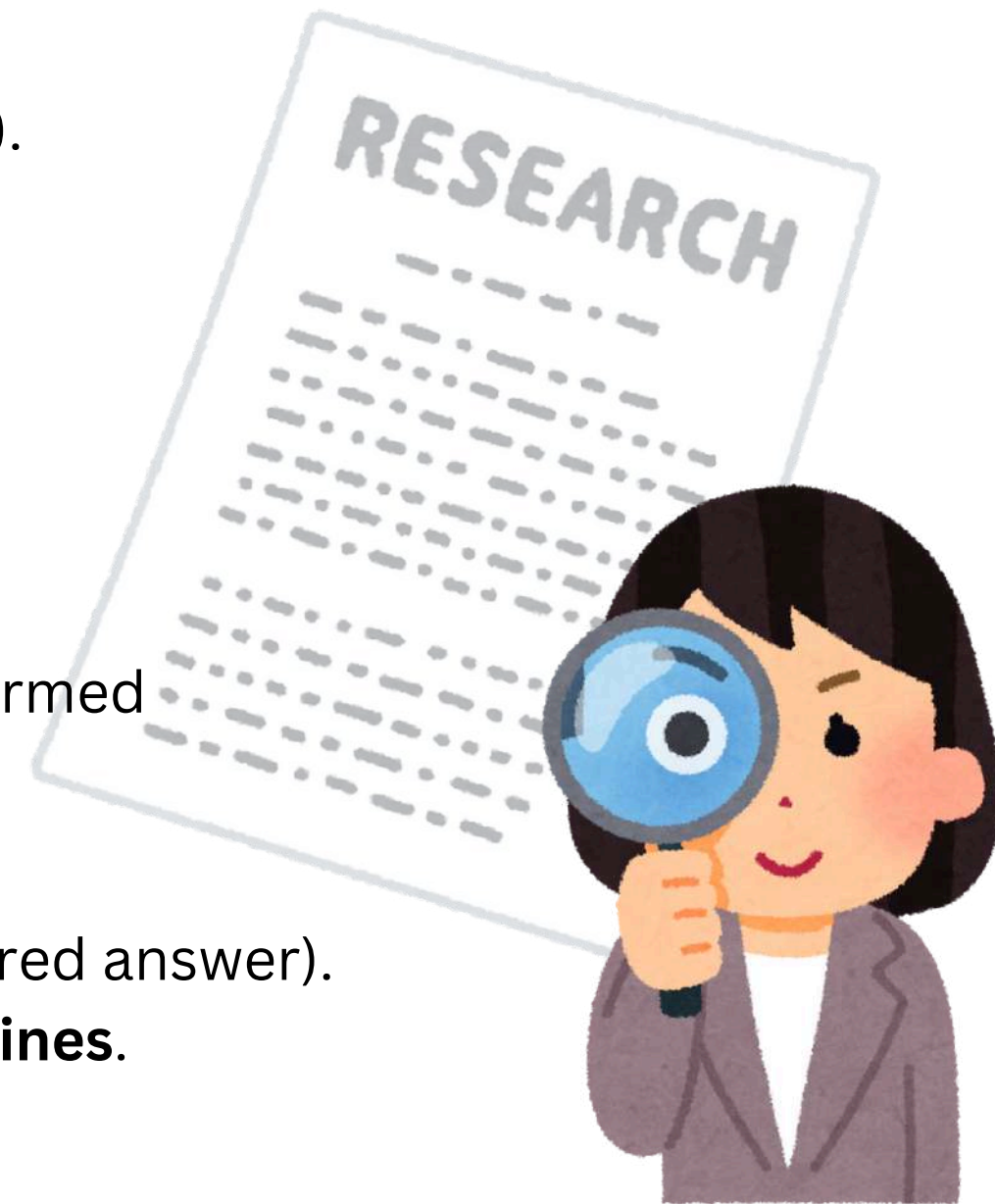
1. Sample size of **385 participants** (based on Walpole's theory, 1990).
2. Using the **purposive sampling** method.
3. **Participants' criterias:**
 - Male or female employees working in industrial companies.
 - Having worked for at least 3 months in the current company.
 - The company must be located in Jabodetabek area.
 - Participants must be aged between 18 and 58 years.
4. Participants must understand and are required to check the informed consent box in the Google Form .

Procedures

1. Data collection process between **2-3 months** period.
2. Questionnaires and surveys are shared using **Google Forms** (required answer).
3. Data collection and testing based on **quantitative research guidelines**.

Measurements

1. **Emotional Intelligence**
 - **Tarumanagara Emotional Intelligence Questionnaire**, translated and adapted from Schutte Self-Report Emotional Intelligence Test (SSEIT).
2. **Prosocial Behavior**
 - **Organizational Citizenship Behavior Checklist (OCB-C) 20 items questionnaire.**



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This certificate is proudly presented to

Natasha Pribadi

For the contribution as **Presenter**, with the title:

The Relationship Between Emotional Intelligence and the Adaptation of Prosocial Behavior Among Employees in Industrial Companies

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"Sustainable Communities: Promoting Law-Abiding Behavior through Digital Education."

Jakarta, October 23th, 2024



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