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FORMA CURRENT ARCHIVES ABOUT -

HOW IMPORTANT IS COLLABORATION TOWARD THE EFFECTIVENESS OF A VIRTUAL TEAM?

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PDF William Liman
Faculty of Psychology, University Tarumanagara Jakarta Rita Markus Idulfilastri Faculty of Psychology, University Tarumanagara Jakarta Published: May 25, 2023

Abstract
The formation of a virtual team during the COVID-19 pandemic was forced and forced by circumstances. It turns out that many problems occus, digital stress, employee performance being less productive, employees leaving because of excessive evolvolous, and so no. On to got this basis phenomenon, the question arises of how virtual teams work with the help of technology. To address this, alphyothesis is developed based on the role of collaboration as a knowledge sharing mediator in virtual team effectiveness. A sample of 60 are required to share information. The data processing technique uses the bootstrap method with the PROCESS program. The results obtained, knowledge sharing and collaboration only option growth of the virtual team, the value of r o 2022, significant (p-value < 0.05) and cantributes 52.2%. The confidence interval value of LCI and UPC between 0.040 – 0.484 indicates o reliable 93% correct result. The study's conclusion is that collaboration works as a mediator in the relationship between knowledge sharing and virtual team effectiveness.

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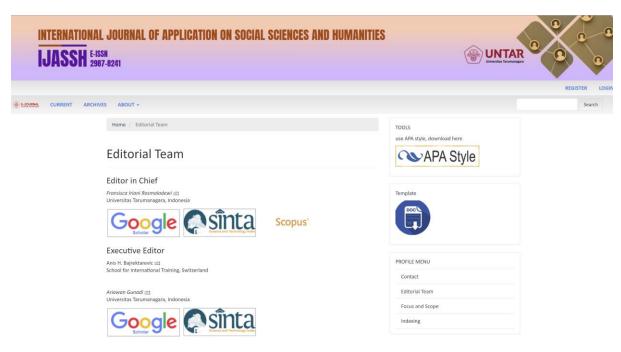
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