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INTRODUCTION TO ICSSE 2017

International Conference on Social Sciences and Education (ICSSE-2017) is being organized by Headway Global Research Consultancy, Singapore and Malaysia in collaboration with the Faculty of Social and Political Sciences, UIN Walisongo, Semarang and Edu Global Creatif: Consulting & Education, Indonesia from 21st - 23rd November, 2017 at Bali World Hotel, Bandung, Indonesia. Bandung is the capital of West Java province in Indonesia and it is known for its natural gorgeous scenery, cool weather, tea plantations, rolling green hills, traces of urban art & shopping destination. The conference venue is Bali World Hotel which is located in the heart of Bandung and is 10 km from Husein Sastranegara International Airport. It is well connected by road to the capital city of Jakarta.

Conference Background: International Conference on Social Sciences and Education (ICSSE-2017) is an annual conference. This is an initiative by Headway Global Research Consultancy, Singapore and Malaysia to bring the scientists, academicians, NGOs and the industry under one roof to work together to discuss and contribute new ideas and research in the area of education and social sciences. This year HEADWAY GLOBAL RESEARCH CONSULTANCY is organising ICSSE-2017 in collaboration with Faculty of Social and Political Sciences, UIN Walisongo, Semarang and Edu Global Creatif: Consulting & Education, Indonesia. ICSSE-2017 provides a global platform for a researcher to get equipped with an update on recent research developments and future avenues of growth in the field of Education and Social sciences. The theme for ICSSE-2017 is Enriching Better Education and Social System. The area of focus for ICSSE-2017 is Education and Social Sciences.

Education - It is the process of facilitating learning, or the acquisition of knowledge, skills, values, beliefs, and habits. Education conference hopefully provides educators inspiration, practical skills and expand their professional network through research discussion at this platform. Conference includes various fields like higher education, teaching and learning strategies, educational management and leadership, technical and vocational skills, higher order thinking and ICT.

Social Science - Social Science is a major category of academic disciplines concerned with society and the relationships among individuals within a society. It in turn has many branches, each of which is considered a "social science". The social sciences include economics, political science, human geography, demography, psychology, sociology, anthropology, archaeology, jurisprudence, history, behavioural sciences and linguistics.

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work. Furthermore, this research also provides both theoretical and managerial implications.

Key words: Millennial Generation, Organizational Commitment, Organizational Fit, Psychological Capital, Strategic Human Capital Management

Abstract ID : ICSSE 2017 – 218 THE ROLE OF EMPLOYEE SELF EFFICACY AND PERCEIVED LEADER'S PROFICIENCY TO INNOVATIVE WORKING BEHAVIOR IN TELECOMMUNICATION INDUSTRY

Authors : ASNAN FURINTO

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Affiliation : BINUS UNIVERSITY - JAKARTA

Abstract: Innovation is known as crucial in telecommunications industry. However, it was quite difficult to find research related with innovative working behavior in telecommunication industry in Indonesia. The focus of this research is to investigate the relationship between employee self-efficacy and leader's proficiency into innovative working behavior. After conducting a survey to 264 employees in telco companies in Indonesia, we found that employee innovative working behavior are strongly related with their self-efficacy and how they perceive their leader's proficiency. These results support prior studies conducted in other countries. Furthermore, we propose some theoretical and managerial implications for future research.

Key words: Self Efficacy, Innovative Work Behavior, Leader's Proficiency, Telecommunication Industry, Strategic Management

Abstract ID : ICSSE 2017 – 219 THE ASSESSMENT MODEL OF QUALITY OF LIFE IN INDONESIAN ELDERLY

Authors : DR. ROSTIANA, DR. MARCELLA E. RUMAWAS

Corresponding Author : DR.FRANCISCA I.R. DEWI

Affiliation : TARUMANAGARA UNIVERSITY

Abstract: In the forthcoming years, Indonesia will reach a demographic bonus through the continuing rapid growth of the aging population. Older individuals have to encounter physical, psychological, social and financial problems, which ultimately may burden the society and the Government. To date, the WHO's criteria have been used to evaluate the quality of life in elderly; however it has not accommodated the local wisdom. Alternatively, the Indonesia BKKBN's quality of life criteria have not been supported by any empirical assessment. This study aimed to design a model assessment to determine the quality of life in older individuals based on the local wisdom applied in Indonesia. A total of 59 respondents (aged 62-82 years) living in urban/sub-urban of Jakarta, Yogyakarta or Padang where a large number of older population have been identified, underwent focus group discussion and in-depth interview. We found six local wisdoms: (1)Kudu leren/rest (Javanese sub-culture), (2)Diuwongke/being respected as elders (Javanese sub-culture), (3)Ada tidak dimakan, setelah tidak ada baru dimakan/it is not eaten when it is available, but it is eaten after it has gone (Minang sub-culture), (4)Rembugan/compromise (Javanese sub-culture) & Musyawarah-mufakat/discussion-agreement (Minang sub-culture), (5)Nrimo/acceptance (Javanese sub-culture) and (6)Tua tetapi tetap aktif/old yet still active (Javanese, Minang & Jakarta sub-cultures). The criterion "level of independence" (WHO & BKKBN) was consistently found among our study respondents. Conversely, "professionalism" (BKKBN) did not occur within our respondents. The six local wisdoms were incorporated into the WHO and BKKBN criteria as the new model to assess the quality of life in Indonesia older individuals.

Key words: Quality of life, elderly, local wisdom