PROGRAM BOOK









Innovative Approaches to SDG Integration in Business Operations

The Thirteenth International Conference on Entrepreneurship and Business Management November 14th, 2024 | Jakarta, Indonesia



















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Program Book Innovative Approaches to SDG Integration in Business Operations

(ICEBM 2024)

Universitas Tarumanagara

Jakarta - Indonesia







REPORT FROM THE COMMITTEE CHAIR OF THE 13th ICEBM UNTAR 2024

"Good morning, everyone, and welcome to the Thirteenth International Conference on Entrepreneurship and Business Management (ICEBM) UNTAR 2024. This year's conference theme is Innovative Approaches to SDG Integration in Business Operations. This international conference is held and organized annually by Management Department, Master of Business Management Program, and Doctoral Study Program of Management Universitas Tarumanagara, Jakarta, Indonesia.

It is truly an honor to gather here with so many esteemed colleagues, experts, and leaders from across the world, united by a common purpose: to explore, discuss, and advance innovative ways to integrate the United Nations Sustainable Development Goals into the core of business operations. Our co-hosts for The Thirteenth ICEBM UNTAR 2024 are Kun Shan University, Taiwan; INTI International University, Malaysia; Tunku Abdul Rahman University of Management and Technology, Malaysia; and from Indonesia we have support from Universitas Ciputra, Surabaya; Universitas Mahasaraswati, Bali; and Universitas Bunda Mulia, Jakarta.

We are living in a time of unprecedented challenges—and opportunities. The SDGs provide us with a powerful framework to address global issues, from poverty and inequality to climate change and responsible resource consumption. But turning these goals into tangible actions, especially in the business sector, requires creative thinking, collaboration, and above all, commitment. This conference serves as a platform for exactly that. Over these two days, we will share ideas, learn from successful case studies, and work together to create actionable strategies that support both business success and societal well-being.

We are fortunate to have with us an incredible lineup of speakers who bring a wealth of experience from academia and industry. We have Dr. Mothilal DaSilva, CEO, Co-Founder of Internet Plus Asia, Sri Lanka; Assoc. Prof. Wong Chee Hoo from INTI International University, Malaysia; Dr. Charles Saerang as a Jamu expert and Indonesian Chamber of Commerce and Industry advisor. They are here to share their insights and inspire us with real-world examples of SDG-driven business operations.

Finally, I would like to extend my heartfelt thanks to the organizing committee, our co-hosts, our speakers, and each of you for being here. Your participation signifies a commitment to creating lasting change, and I am confident that our discussions will not only be impactful but also actionable.

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Last but not least, we would like to send our gratitude to:

- Rector of Universitas Tarumanagara, Prof. Dr. Amad Sudiro, S.H., M.H, M.Kn., M.M.
- Chairman of Tarumanagara Foundation, Prof. Dr. Ariawan Gunadi, S.H., M.H.
- All reviewers, authors, and committees, for making this conference successfully.

We look forward to having another collaborations in the future. Thank you once again for being here. Let us make this conference a meaningful experience for all, and let's work together to make sustainable business practices a reality. Welcome, and let's get started!"

Committee Chairperson
Dr. Hetty Karunia Tunjungsari







OPENING SPEECH FROM THE DEAN OF FACULTY OF ECONOMICS AND BUSINESS UNIVERSITAS TARUMANAGARA

Honorable:

The Rector of Universitas Tarumanagara Keynotes & Speakers of Plannery Session Distinguish Presenters and All participants

Good morning

Thanks to God, for giving us the health that we can meet together at Tarumanagara University Campus 2, in Jakarta. Ladies and gentlemen, welcome to the prestigious event of 13th International Conference on Entrepreneurship and Business Management (13th ICEBM) hosted by The Faculty of Economics & Business, Tarumanagara University. Warm greeting to all of you.

Thanks a lot I have to say to the committee of ICBEM for hard working and good arrangement, that make this event successfully held. Thank you very much also for big contribution from our best friends, all Co-Host: Kun Shan, Tunku Abdulrahman University of Management & Technology, INTI International University, Universitas Bunda Mulia, and Universitas Mahasaraswati. And also thanks a lot to you as presenters and participants. Hopefully, all of us could take the advantage of this event.

For the time being, 13th ICBM proposes a theme: "Innovative Approach to SDG Integration in Business Operations". I think most of us agree if I say, this theme is good and relevant with current situation, and in the near future. As we know, the Sustainable Development Goals (SDGs), also known as the Global Goals, were adopted by the United Nations in 2015 as a universal call to action to end poverty, protect the planet, and ensure that by 2030 all people enjoy peace and prosperity.

According to the United Nation report, with just six years remaining, current progress falls far short of what is required to meet the SDGs. Without massive investment and scaled up action, the achievement of the SDGs — the blueprint for a more resilient and prosperous world and the roadmap out of current global crises — will remain elusive. In the Climate goal, for instance, in 2023 was the warmest year on record, with global temperatures nearing the critical 1.5°C threshold. Greenhouse gas emissions and atmospheric CO2 oncentrations continue to reach new highs. Fossil fuel subsidies hit a record high globally in 2022-- exceeding \$1.5 trillion.

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Therefore, innovation and creativity are needed in the operations of various types of industries, so that the remaining six years can realize the goals of the SDGs. I am confident there will be many ideas from the presentations of the innovative and creative presenters that can be utilized to help achieve the SDGs by 2030.

Hopefully, this Conference will find many great ideas to promote in achieving SDG target through innovation and creativity of companies operation.

Have an excellent Conference. Thank you very much.

Dean of Faculty of Economics and Business Prof. Dr. Sawidji Widoatmodjo, S.E., M.M., M.B.A.







OPENING SPEECH FROM THE RECTOR OF UNIVERSITAS TARUMANAGARA

"International Conference on Innovative Approaches to SDG Integration in Business Operations"

Distinguished guests, esteemed speakers, partners, and colleagues from around the world,

Good morning/afternoon to all of you, and a very warm welcome to this Thirteenth International Conference on Entrepreneurship and Business Management. We warmly welcome you all here, in Universitas Tarumanagara, our beloved campus and the one of the oldest and greatest private university in Indonesia.

It is truly an honor to be here with such a remarkable gathering of thought leaders, innovators, policymakers, and professionals who are all committed to the shared goal of advancing the United Nations Sustainable Development Goals (SDGs) through business practices.

The SDGs, as we all know, present a global blueprint to achieve a better and more sustainable future for all by 2030. They cover a wide range of critical issues, including eradicating poverty, reducing inequality, and tackling climate change. But achieving these goals requires much more than government action or civil society mobilization—it demands a fundamental shift in the way businesses operate, make decisions, and contribute to society.

In recent years, we've seen businesses take more responsibility in this space, moving beyond corporate social responsibility (CSR) to embedding sustainability into their core operations. This shift is no longer optional; it is imperative. The world is looking to businesses not only to create economic value but to act as key drivers of social and environmental change.

Our theme today—Innovative Approaches to SDG Integration in Business Operations—reflects this transformation. We are gathered here to explore new ideas, share successful models, and identify how businesses, large and small, can accelerate progress toward achieving the SDGs.

Over the next few days, we will be hearing from global leaders in sustainability, experts in corporate innovation, and representatives from various sectors who are pioneering exciting approaches to sustainability. From circular economy models and social impact investments to digital innovations and inclusive business strategies, the discussions we will have are geared toward finding actionable solutions that can make a tangible impact.

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I encourage all of you to use this conference as an opportunity not just to learn and network, but to challenge yourselves and others. We need bold thinking and collective action to overcome the complexities we face in achieving the SDGs. Let this conference be a platform for collaboration, where new partnerships are formed, and fresh ideas can flourish.

In closing, I would like to thank all of our sponsors, partners, and organizers for making this event possible. A special thank you to our distinguished speakers who will be sharing their knowledge and insights. And to each one of you, thank you for your dedication and commitment to creating a sustainable future. Your participation is a vital part of the solution.

Together, we can turn ambition into action, and action into impact. Let's make this conference not only a place for dialogue but a driving force for real change in how businesses contribute to a sustainable world.

Thank you, and I look forward to the enriching discussions ahead.

Rector

Prof. Dr. Amad Sudiro, S.H., M.H., M.Kn., M.M.







TIME AND VENUE

Conference held on November 14^{th} , 2024

Conference Venue:

Auditorium 2nd Floor Hall B Campus II, Universitas Tarumanagara Jl. Tanjung Duren Utara No.1 Jakarta Barat – 11470 Indonesia

Join Zoom Meeting

Meeting ID: 876 6178 0058

Passcode: Untar65







SPEAKERS

KEYNOTE SPEAKER

Dr. Mothilal De Silva CEO, Co-Founder of Internet Plus Asia

Assoc. Prof. Dr. Wong Chee Hoo INTI International University, Malaysia

Charles Saerang, Ph.D Jamu Expert, Owner of PT JMK







STEERING COMMITTEE

Prof. Dr. Amad Sudiro, S.H., M.H., M.Kn., M.M.

Prof. Dr. Sawidji Widoatmodjo, S.E., M.M., M.B.A.

Dr. Keni, S.E., M.M.

ORGANIZING COMMITTEE

Chairperson : Dr. Hetty Karunia Tunjungsari, S.E., M.Si.

Vice Chairperson : Didi Widya Utama, S.T., M.T., Ph.D.

Secretary : Dr. Frangky Selamat, S.E., M.M.

Dr. Ida Puspitowati, S.E., M.E.

Tresurer : Dr. Lydiawati Soelaiman, S.T., M.M.

Program : Rorlen, S.E., M.M.

Dr. Mei Ie, S.E., M.M.

Proceeding : Dr. Keni, S.E., M.M.

Dr. Galuh Mira Saktiana, S.E., M.Sc.

Logistic : Dr. Miharni Tjokrosaputro, S.E., M.M.

Dra. Thea Herawati Rahardjo, M.M.

Publication and Website : Viny Christanti Mawardi, S.Kom., M.Kom.

Documentation : Agustinus Yulianto

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SCIENTIFIC COMMITTEE

Dr. Teoh Ai Ping : Universiti Sains Malaysia, Malaysia

Lin Tian, Ph.D. : Fudan University

Dr. Alex Yi – Chang Chen : Kun Shan University, Taiwan

Dr. Tsai Shieunt Han : Kun Shan University, Taiwan

Dr. Cheng Lung Li : Kun Shan University, Taiwan

Dr. Lee Li Yeuh : Kun Shan University, Taiwan

Dr. Linda Lin Chin Lin : Kun Shan University, Taiwan

Dr. Sharayu Bhakare : Symbiosis College of Arts and Commerce,

India

Tran Toan Thang, Ph.D. : Central Institute for Economics Management,

Vietnam

Prof. Dr. Amy Yeo Chu May : Tunku Abdul Rahman University of

Management and Technology

Dr. Tay Lee Chin : Tunku Abdul Rahman University of

Management and Technology

Dr. Mavis Chew Poh Ling : Tunku Abdul Rahman University College,

Malaysia

Dr. Wong Mei Foong : Tunku Abdul Rahman University College,

Malaysia

Dr. Kwek Choon Ling : Tunku Abdul Rahman University College,

Malaysia

Dr. Elishia Loo Po – Lynn : Tunku Abdul Rahman University College,

Malaysia

Dr. Putu Kepramareni : Universitas Mahasaraswati, Indonesia

Dr. I Gede Cahyadi Putra : Universitas Mahasaraswati, Indonesia

Dr. I Wayan Rustiarini, S.E., M.Si., Ak. : Universitas Mahasaraswati, Indonesia

Prof. Dr. Ariawan Gunadi, S.H., M.H. : Universitas Tarumanagara, Indonesia

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Prof. Dr. Amad Sudiro, S.H., M.H., : Universitas Tarumanagara, Indonesia

M.Kn., M.M.

Dr. Ade Adhari, S.H., M.H. : Universitas Tarumanagara, Indonesia

Prof. Ir. Carunia Mulya Firdausy, : Universitas Tarumanagara, Indonesia

M.ADE., Ph.D.

Dr. Hetty Karunia Tunjungsari : Universitas Tarumanagara, Indonesia

Dr. Indra Widjaja : Universitas Tarumanagara, Indonesia

Dr. Miharni Tjokrosaputro : Universitas Tarumanagara, Indonesia

Dr. Keni : Universitas Tarumanagara, Indonesia

Dr. Galuh Mira Saktiana, M.Si. : Universitas Tarumanagara, Indonesia

Dr. Verawati : Universitas Tarumanagara, Indonesia

Dr. Hendro Lukman, S.E., M.M., CPMA, : Universitas Tarumanagara, Indonesia

CA, CPA (Aust.)

Dr. Cokki : Universitas Tarumanagara, Indonesia

Dr. Herlin Tundjung Setijaningsih : Universitas Tarumanagara, Indonesia

Dr. Sriwati : Universitas Tarumanagara, Indonesia







CONFERENCE SCOPE

Policy

Good Governance and Public Policy Economic Policy International Trade Policy Consumer Protection

Socioeconomics

Technopreneurship
Bussines, and Global Trade Issues
Consumer Services and Decision-Making

Law

Human Rights and Justice Issues in Business Practices
Intellectual Property Rights
Business Ethics
Legal Issue in General Business

Sustainability

Sustainable Development and Ecological Justice Innovation for The Future Sustainable Consumption Sustainable Environment and Quality of Life







CONFERENCE PROGRAM

THE 13TH INTERNATIONAL CONFERENCE ON ENTREPRENEURSHIP AND BUSINESS MANAGEMENT

Thursday, 14th November 2024

Venue: Jakarta (Hybrid)

Time Zone: GMT + 7 (Jakarta Time)

Time	Program
08.00 - 09.00	13 th ICEBM Zoom Registration Innovative Approaches to SDG Integration in Business Operations
09.00 - 09.30 09.30 - 09.40 09.40 - 09.50	 Opening Ceremony: Traditional Dance National Anthem Report from Committee Chair: Dr. Hetty Karunia Tunjungsari Opening Speech: Prof. Dr. Ariawan Gunadi, S.H., M.H. (Tarumanagara Foundation) Prof. Dr. Amad Sudiro, S.H., M.H., M.Kn., M.M. (Rector of Universitas Tarumanagara)
09.50 – 10.00	Certificate Presentation (Co-Host)
10.30 - 11.00 11.00 - 11.30 11.30 - 11.50	 Keynote Speaker: Dr. Mothilal De Silva (CEO, Co-Founder of Internet Plus Asia) Assoc. Prof. Dr. Wong Chee Hoo (INTI International University, Malaysia) Charles Saerang, Ph.D. (Jamu Expert, Owner of PT JMK) Question and Answer Session Moderator: Dr. Dra. Paula Tjatoerwidya Anggarina, M.M. (Head of Public Relation UNTAR)
11.50 – 12.00	Certificate
12.00 – 13.00	Break
13.00 – 15.00	Parallel Session I
15.00 – 15.15	Break
15.15 – 17.15	Parallel Session II







PARALLEL SESSION SCHEDULE

Thursday, November 14th, 2024

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PARALLEL SESSION 1 Room 1 (C. 404)

Time : 13.00 – 15.00 WIB

Session Chair : Prof. Dr. Yeo Chu May Amy

Time	Authors	Title	Institutions
13.00 - 13.08	Yeo Chu-May AmyLee Ee CheeOng Yu Yan	Does Age Really Matter? The Influencing Role of Cognitive and Al-Enabled Mobile Banking Apps on Sustained Usage Intentions	Tunku Abdul Rahman University of Management and Technology (TAR UMT), Malaysia Chin Hin Group Bhd, Malaysia
			Asia Pacific University, Malaysia
13.08 - 13.16	 Tay Lee Chin Yeo Chu May Amy Chow Poh Ling	A Conceptual Framework for Identifying Sustainable Business Practices of Malaysian Small and Medium Enterprises (SMEs)	Tunku Abdul Rahman University of Management and Technology (TAR UMT), Malaysia
13.16 - 13.24	Yeo Chu-May Amy	Exploring an ESG Sustainability Framework for Higher Education: A Malaysian Perspective	Tunku Abdul Rahman University of Management and Technology (TAR UMT), Malaysia
13.24 - 13.32	 Mavis Chow Poh Ling Rachel Ham Rui Qian Amy Yeo Chu May 	Reduced Inequalities (SDG10) through Employees Engagement and Corporate Culture	Tunku Abdul Rahman University of Management and Technology (TAR UMT), Malaysia
13.32 - 13.40	Chow Poh Ling Phuah Kit Teng	Exploring the Dynamics of Employment Constructs: A Multi-National Analysis between Malaysia and Indonesia	Tunku Abdul Rahman University of Management and Technology (TAR UMT), Malaysia
13.40 - 13.48	Darren JonathanHetty KaruniaTunjungsarl	The Influence of Brand Awareness and Brand Image on Purchase Intention Mediated by Perceived Value and Brand Trust among Users of the Happyfresh E-Commerce Platform in Jakarta	Universitas Tarumanagara, Indonesia
13.48 - 13.56	Salsabilla Ayundha Martsha BuanaHetty Karunia Tunjungsari	Exploring Factors Influencing Tourist Experience: A Case Study of Yogyakarta, Indonesia	Universitas Tarumanagara, Indonesia

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PARALLEL SESSION 1 Room 1 (C. 404)

Time : 13.00 – 15.00 WIB

Session Chair : Prof. Dr. Yeo Chu May Amy

13.56 - 14.04	Helen AngelinaFrangky Selamat	Representation of Women in Advertising on Consumer Purchase Decisions through Brand Image in Beauty Products	Universitas Tarumanagara, Indonesia
14.04 - 14.12	Vinnie WillyantoHetty Karunia Tunjungsari	How User-generated Content Affects Tourist Loyalty Behaviour at Cultural Heritage Sites in Indonesia	Universitas Tarumanagara, Indonesia
14.12 - 14.20	Adhelia AngkasaArifin Djakasaputra	Factors Influencing Purchase Intention with Brand Awareness as a Mediator on Skincare Products	Universitas Tarumanagara, Indonesia
14.20 - 14.28	Rachel MichaelaFrangky Selamat	How Brand Image and Augmented Reality Affect Purchase Decisions in Online Marketplace	Universitas Tarumanagara, Indonesia
14.28 - 14.36	Vinnetti Ratna SariLydiawati Soelaiman	Enhancing Generation Z's Role as Digital Natives and Creative Minds in Entrepreneurship through Self- Efficacy	Universitas Tarumanagara, Indonesia

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PARALLEL SESSION 1 Room 2

Time : 13.00 – 15.00 WIB

Session Chair: Alexander Robert, B.A., M.Sc.

Time	Authors	Title	Institutions
13.00 - 13.08	Djujono Widjaja	Stakeholder Pressures and the Adoption of Sustainability Report Assurance: An Analysis of Indonesia's Voluntary Practices	Universitas Tarumanagara, Indonesia
13.08 - 13.16	Tay Lee Chin Tay Lee Chee	A Review on Mobile Electronic Waste Recycling Among Malaysian Users	Tunku Abdul Rahman University of Management and Technology (TAR UMT), Malaysia
13.16 - 13.24	Phuah Kit TengCokkiKhoong Tai WaiOw Mun Waei	They're Healthy, They're Sustainable Alternative Food Sources. Why don't Malaysians and Indonesians Eat More Bugs?	Tunku Abdul Rahman University of Management and Technology (TAR UMT), Malaysia Universitas Tarumanagara, Indonesia
13.24 - 13.32	Andreas WijayaTanniaLelly ChristinRendy AndrianFerron Wijaya	Unleashing Potential: The Influence of Agile Leadership and Workforce Agility on Adaptive Performance, with Perceived Organizational Support as a Key Moderator	Universitas Bunda Mulia, Indonesia
13.32 - 13.40	Yeo Wei Ming Keni Keni	The Influence of Self-Control, Financial Literacy, and Risk Tolerance on Students' Investment Decisions in Financial Instruments	Universitas Tarumanagara, Indonesia
13.40 - 13.48	Ferdian BudiartoKeni KeniAndreawanHonora	Utilizing a Modified Theory of Planned Behavior Framework to Predict Singaporeans' Intention to Buy Electric Vehicles	Universitas Tarumanagara, Indonesia UWA Business School, Australia
13.48 - 13.56	Alain M Warisadi Keni Keni	The Influence of Social Environment, Financial Attitude, and Income on the Saving Behaviour of Students in Melbourne	RMIT University, Melbourne, Australia Universitas Tarumanagara, Indonesia
13.56 - 14.04	 Siti Yasmina Zubaedah Felicia Yudi Laura Caroline Jocelyn Welly 	Digital Platforms as Provisions for Energizing Entrepreneurship in Spicy Food Businesses	Universitas Bunda Mulia, Indonesia

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PARALLEL SESSION 1 Room 2

Time : 13.00 – 15.00 WIB

Session Chair: Alexander Robert, B.A., M.Sc.

14.04 - 14.12	Desi ArisandiDyah Erny HerwindiatiCokki	The Influence of User Recommendations and System Recommendations on Consumer Purchase Intention	Universitas Tarumanagara, Indonesia
14.12 - 14.20	Andreas WijayaTanniaLelly ChristinRendy AndrianFerron Wijaya	Towards Net-Zero: A Comprehensive Carbon Footprint Assessment for Sustainable Business Practices	Universitas Bunda Mulia, Indonesia
14.20 - 14.28	Siti Yasmina ZubaedahElizabeth PatriciaJason Chen	Journey into Business Model Agility: How Coffee-drinking Behavior Shape- shifts the Landscape	Universitas Bunda Mulia, Indonesia
14.28 - 14.36	 Alexander Robert Livia Evangeline Florencia Oktaviani Michelle 	Interplay Between Government and Producers in the Sustainable Packaging Ecosystem – A Systematic Literature Review	Universitas Bunda Mulia, Indonesia
14.36 - 14.44	Patricia Kartika Surya	Key Factors Driving Turnover Intention among Gen-Z Staff Auditors in Jakarta's Accounting Firm	Universitas Tarumanagara, Indonesia

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PARALLEL SESSION 1 Room 3

Time : 13.00 – 15.00 WIB

Session Chair: M. Agung Saryatmo, Ph.D.

Time	Authors	Title	Institutions
13.00 - 13.08	Sugih RahmansyahAgustinus Purna Irawan	The Role of Digital, Innovation, and Marketing Capabilities on Firm Performance: A Dynamic Capability Approach	Universitas Tarumanagara, Indonesia
13.08 - 13.16	KigunawanAgustinus Purna IrawanHaris Maupa	Journal the Influence of Management Conflict on Hotel Performance through Innovation Capability In Hotels at Dki Jakarta	Universitas Tarumanagara, Indonesia
13.16 - 13.24	 Ferry Irawan Cindy Calista Ervin Mohammad Agung Saryatmo Syed Muntasir Husain Bokhari 	Factors Influencing Job Application Interests for Generation Z in Jakarta	Universitas Tarumanagara, Indonesia Asian Institute of Technology, Thailand
13.24 - 13.32	 Ronaldo Setiawan Chaleblim Silvanus Tirta Zardiana Mohammad Agung Saryatmo Sarina Abdul Halim Lim 	The Influence of Flexible Policies, Company Reputation and Accommodation on Employee Retention in the Digital Era (Study of Network Companies in South Jakarta)	Universitas Tarumanagaram Indonesia Universiti Putra Malaysia, Malaysia
13.32 - 13.40	 Ai Ling Grisvian Irvan Budiman Christian Valerie Mohammad Agung Saryatmo Hélio Brites da Silva 	The Effect of Competence, Motivation, and Job Satisfaction on Employee Performance at XYZ Bank in Tanjung Pinang	Universitas Tarumanagara, Indonesia Dili Institute of Technology, Timor Leste
13.40 - 13.48	Cecilia Dintia Linda Santioso	The Effect of Sales Growth, Leverage, Company Size, and Profitability on Tax Avoidance in Consumer Non-Cyclical Companies	Universitas Tarumanagara, Indonesia
13.48 - 13.56	Angelica Laurence Sanny Ekawati	The Influence of Social Media Marketing and Celebrity Endorsement on Purchase Intention through Brand Awareness	Universitas Tarumanagara, Indonesia

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PARALLEL SESSION 1 Room 3

Time : 13.00 – 15.00 WIB

Session Chair: M. Agung Saryatmo, Ph.D.

		The Impact of Consumer Animosity on	
13.56 - 14.04	 Elviana Louis Utama	Boycott Intentions towards Mcdonald's: Examining The Influence of Cognitive-Affective Evaluation	Universitas Tarumanagara, Indonesia
14.04 - 14.12	Katty AngelicaLouis Utama	Factors Affecting the Purchase Intention of Iphone Products among Tarumanagara University Students	Universitas Tarumanagara, Indonesia
14.12 - 14.20	Angel NataliaLouis Utama	The Factors Influencing Purchase Intention among Consumers of Skintific Products	Universitas Tarumanagara, Indonesia
14.20 - 14.28	Mikael SatriohantoroTommy Setiawan Ruslim	The Impact of Green Brand Positioning, Attitude, Environmental Concern, Green Brand Knowledge toward Green Purchase Intention of MR Products in Jakarta	Universitas Tarumanagara, Indonesia
14.28 - 14.36	Darrell ChristopherTommy Setiawan Ruslim	The Influence of Price, Product Quality, and Corporate Image on Customer Loyalty Mediated by Customer Satisfaction at Shell Fuel Stations in Jakarta	Universitas Tarumanagara, Indonesia
14.36 - 14.44	Meina SabatinaHerlin Tundjung Setijaningsih	Analysis Of The Impact Of The Initial Implementation Of Psak 115 On Real Estate Companies In Asia And Indonesia	Universitas Tarumanagara, Indonesia

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PARALLEL SESSION 1 Room 4

Time : 13.00 – 15.00 WIB

Session Chair: Dr. Herlin Tundjung Setijaningsih, S.E., Ak., M.Si., CA.

Time	Authors	Title	Institutions
13.00 - 13.08	Clarissa Eunike KusumajayaMerry Susanti	Determinants of Capital Structure: Evidence From Food and Beverage Companies in Indonesia	Universitas Tarumanagara, Indonesia
13.08 - 13.16	Esperansya Desmonda WoenHerlin Tundjung Setijaningsih	The Influence of Industry Type, Environmental Management Performance, and Carbon Intensity on Carbon Emission Disclosure	Universitas Tarumanagara, Indonesia
13.16 - 13.24	Amas Augustian HarahapHerlin Tundjung Setijaningsih	The Effect of the Implementation of Professional Ethics and Emotional Intelligence on Decision Making for BPK RI Auditors of Riau Islands Province	Universitas Tarumanagara, Indonesia
13.24 - 13.32	I Made Pahangga PalwagunaHerlin Tundjung Setijaningsih	The Analysis of Factors Affecting Sustainability Report Disclosure Among IDX-Listed Health Companies for the Period of 2021-2023	Universitas Tarumanagara, Indonesia
13.32 - 13.40	Andreas Bambang DaryatnoLinda Santioso	The Influence of Independence, Accountability and Audit Fee on Audit Quality	Universitas Tarumanagara, Indonesia
13.40 - 13.48	Linda SantiosoAndreas Bambang Daryatno	The Effect of Digitalization of Taxation, Tax Morale and Modernization of the Administrative System on Taxpayer Compliance	Universitas Tarumanagara, Indonesia
13.48 - 13.56	Parcella Glatia Elfenso Elsa Imelda	Impact of Intellectual Capital, Profitability and Dividend on Market Capitalization	Universitas Tarumanagara, Indonesia
13.56 - 14.04	Sheila Elita NanangElsa Imelda	The Effect of IFRS Adoption on Real Earnings Management with the Moderating Role of Board Characteristics	Universitas Tarumanagara, Indonesia
14.04 - 14.12	• Yola • Elsa Imelda	The Effect of Profitability, Income Diversification, Bank Capital, Bank Efficiency on Non Performing Loan in the Banking Sector Companies Listed on the Indonesia Stock Exchange 2021-2023	Universitas Tarumanagara, Indonesia

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PARALLEL SESSION 1 Room 4

Time : 13.00 – 15.00 WIB

Session Chair: Dr. Herlin Tundjung Setijaningsih, S.E., Ak., M.Si., CA.

	Stella Maris	The Effect of Profitability, Firm Size	
14.12 - 14.20	• Elsa Imelda	and Financial Leverage on Income	Universitas Tarumanagara,
14.12 - 14.20	• Emillia	Smoothing Practices in Non-Cyclical	Indonesia
	Sastrasasmita	Consumer Sector Listed Idx 2021-2023	
	Steven Jong	The Moderating Effect of Corporate	
14.20 - 14.28	• Elsa Imelda	Governance on the Relationship	Universitas Tarumanagara,
14.20 - 14.20	• Emillia	between Capital Structure and	Indonesia
	Sastrasasmita	Company Performance	
	Catherine Carissa	The Effect of Profitability and Leverage	Universitas Tarumanagara,
14.28 - 14.36	Tanaya	on Firm Value with Firm Size as	Indonesia
	 Henny Wirianata 	Moderating Variable	illuollesia
14.36 - 14.44	Desak Made Mya	Good Village Management Planning:	Universitas Mahasaraswati
14.30 - 14.44	Yudia Sari	Case Study of VOE Samsam	Denpasar, Indonesia

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PARALLEL SESSION 1 Room 5

Time : 13.00 – 15.00 WIB

Session Chair: Dr. Lydiawati Soelaiman, S.T., M.M.

Time	Authors	Title	Institutions
13.00 - 13.08	Neysa AgustinaJoyce A. Turangan	The Effect of Competence on Job Readiness with Work Motivation as a Mediator: A Study on Generation Z	Universitas Tarumanagara, Indonesia
13.08 - 13.16	HerawatiJoyce A. Turangan	The Effect of Internship Experience, Self-Efficacy and Soft Skills on Job Readiness Generation Z in Jabodetabek	Universitas Tarumanagara, Indonesia
13.16 - 13.24	ChristiandinataTjandra BravoKartika Nuringsih	Fostering Entrepreneurial Intention through Entrepreneurial Competence and Knowledge	Universitas Tarumanagara, Indonesia
13.24 - 13.32	 Verawati Sriwati Herni Kurniawati	The Impact of Corporate Governance on Indonesian Banking Tax Avoidance	Universitas Tarumanagara, Indonesia
13.32 - 13.40	Khairina NatsirNurainun Bangun	Unveiling the Influence of Risk on Banking Firm Valuation	Universitas Tarumanagara, Indonesia
13.40 - 13.48	Ophilia AureliaHenny Wirianata	Factors Affecting Cash Holding Moderated by Firm Size in Non- Cyclicals Sector Companies	Universitas Tarumanagara, Indonesia
13.48 - 13.56	 Kenley Maccauley Riyono Nicklaus Stanley Luky Patricia Widianingsih 	Carbon Pricing as a Revenue Stream for a Greener Future	Universitas Ciputra, Indonesia
13.56 - 14.04	Jessica Sofia Prima Dewi	The Effect of Profitability, Asset Structure, Non-Debt Tax Shield, and Firm Size on Capital Structure	Universitas Tarumanagara, Indonesia
14.04 - 14.12	Selvia Putri PatriciaSofia Prima Dewi	Factor Affecting Capital Structure	Universitas Tarumanagara, Indonesia
14.12 - 14.20	 Michael Sinaya Liliana Dewi	The Effect Of Product Quality, Price, Price Innovation On The Purchase Intention Of Lowfat Milk Pudding	Universitas Ciputra, Indonesia
14.20 - 14.28	 Ida Ayu Ratih Manuari I Gede Cahyadi Putra Ni Kadek Bella Santiani 	Dividend Policy Analysis in Manufacturing Companies Listed on the Indonesia Stock Exchange	Universitas Mahasaraswati Denpasar, Indonesia
14.28 - 14.36	Kadek Indah Kusuma Dewi	The Effect of Financial Distress on Firm Value of Property, Real Estate & Building Sector	Universitas Mahasaraswati Denpasar, Indonesia

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PARALLEL SESSION 1 Room 6

Time : 13.00 – 15.00 WIB

Session Chair: Dr. Frangky Selamat, S.E., M.M.

Time	Authors	Title	Institutions
13.0 - 13.08	Adeline Hamidy KushandojoLuky Patricia Widianingsih	Gender, Board Size, and Board Education: Do They Affect Sustainability Reporting in ASEAN Countries?	Universitas Ciputra, Indonesia
13.08 - 13.16	Rini Tri Hastuti Stefani Velisia Setiyono	Performance Analysis of Property and Real Estate Companies before and During Covid-19	Universitas Tarumanagara, Indonesia
13.16 - 13.24	• Sutedjo	The Impact of Taxable Income on Stock Return A Case Study of 45 Liquid Stocks on the Indonesian Stock Exchange	Universitas Tarumanagara, Indonesia
13.24 - 13.32	 Ary Satria Pamungkas Dyah Erny Herwindiati Muhammad Idrus Taba 	Saving Behavior Of The Millennial Generation In Jakarta	Universitas Tarumanagara, Indonesia
13.32 - 13.40	Elvina Florensi Kazia Laturette	The Effect of Audit Committee Characteristics, Human Capital Performance, and Audit Quality on Human Capital Disclosure	Universitas Ciputra, Indonesia
13.40 - 13.48	• Steven Jonathan Salim	Factors Affecting the Stock Prices of Companies Listed on the Indonesia Stock Exchange for the Period 2021- 2023	Universitas Bunda Mulia, Indonesia
13.48 - 13.56	PriyantoAgustinus Purna IrawanHaris Maupa	Factor Shaping the Adoption of Online Lending by SME's in West Java	Universitas Tarumanagara, Indonesia
13.56 - 14.04	 I Gede Cahyadi Putra Gde Bagus Brahma Putra Ida Ayu Ratih Manuari 	The Impact of Cash Turnover, CAR, and BOPO on Profitability with Credit Quality as Moderation in LPD Bangli	Universitas Mahasaraswati Denpasar, Indonesia
14.04 - 14.12	Kelvin Merry Susanti Verawati	Determinants of Firm Value: The Roles of CSR Disclosure, Profitability, Size, and Leverage	Universitas Tarumanagara, Indonesia

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PARALLEL SESSION 2 Room 1

Time : 15.15 – 17.15 WIB Session Chair : Tannia, S.E., M.M.

Time	Authors	Title	Institutions
15.15 - 15.23	Martin Hendra Tania	The Influence of Financial Literacy and Financial Technology on Financial Inclusion in Jakarta	Universitas Bunda Mulia, Indonesia
15.23 - 15.31	Christy TrivenaAugustpaosaNariman	Influencing Factors on Financial Performance of Basic Materials Sector Companies Listed in IDX	Universitas Tarumanagara, Indonesia
15.31 - 15.39	Evelyn Victoria ChangHenny Wirianata	Leverage Dynamics: The Role of Profitability and Firm Size in Shaping Firm Value	Universitas Tarumanagara, Indonesia
15.39 - 15.47	 Michele Tjen Elsa Imelda	Linear and Non-Linear relationship of Capital Structure to Firm Performance with Agency Cost as Mediating and Moderating Variable	Universitas Tarumanagara, Indonesia
15.47 - 15.55	Sharlyn Aurelia Yanti Yanti	Good Corporate Governance and Corporate Social Responsibility Impact on Financial Performance: Moderating Role of Earnings Management	Universitas Tarumanagara, Indonesia
15.55 - 16.03	Devina Saputra Yanti Yanti	Profitability and Financial Decisions on Firm Value: Moderating Role of Firm Size	Universitas Tarumanagara, Indonesia
16.03 - 16.11	Fernanda CahyaniElsa ImeldaViraEmillia Sastrasasmita	The Effect of Profitability, Board Size, and Woman on Boards on Financial Distress	Universitas Tarumanagara, Indonesia
16.11 - 16.19	Herni Kurniawati Yustina Peniyanti Jap	Financial Distress, Audit Committee, Independent Commissioner, and Audit Quality's Impact on Banking Tax Avoidance	Universitas Tarumanagara, Indonesia
16.19 - 16.27	Rini Tri Hastuti Adelia Lestari	Comparative Analysis of Financial Performance Before and During the Covid-19 Pandemic in The Automotive Sub – Sector	Universitas Tarumanagara, Indonesia
16.27 - 16.35	Karin Novena AngelaAgustin Ekadjaja	The Influence of Profitability, Liquidity, and Company Size on Capital Structure: Evidence from Indonesia Food and Beverage Companies	Universitas Tarumanagara, Indonesia

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PARALLEL SESSION 2 Room 1

Time : 15.15 – 17.15 WIB Session Chair : Tannia, S.E., M.M.

16.35 - 16.43	Kensa Agustin Ekadjaja	The Effect of Liquidity, Solvency, Activity, and Profitability on Financial Performance of Manufacturing Companies	Universitas Tarumanagara, Indonesia
16.43 - 16.51	Adinda Nariswari HerzaniAgustin Ekadjaja	The Effect of Corporate Governance Quality, Leverage and Ownership Structure on Firm Performance	Universitas Tarumanagara, Indonesia

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PARALLEL SESSION 2 Room 2

Time : 15.15 – 17.15 WIB

Session Chair: Dr. Lydiawati Soelaiman, S.T., M.M.

Time	Authors	Title	Institutions
15.15 - 15.23	Farren ChrisieLydiawati Soelaiman	The Role of Creativity, Knowledge, Social Media, and Adaptation in SME Success at Culinary Festival	Universitas Tarumanagara, Indonesia
15.23 - 15.31	Kevin Gilbert GeovaniLydiawati Soelaiman	The Role of Self-Efficacy in Mediating the Effect of Entrepreneur-ship Education and Mindset on Students' Entrepreneurial Inten-tions at Entrepreneurial-Focused Campuses	Universitas Tarumanagara, Indonesia
15.31 - 15.39	Windy FasmitaMei Ie	The Influence of Entrepreneurial Mindset and Motivation on the Success of Women's Fashion Businesses	Universitas Tarumanagara, Indonesia
15.39 - 15.47	LaveniaMei le	The Effect of Entrepreneurial Competence and Self-Efficacy on the Success of Women's Fashion Business	Universitas Tarumanagara, Indonesia
15.47 - 15.55	Samahita PuteraMei Ie	The Influence of Entrepreneurial Knowledge and Social Media on the Success of Women's Fashion Businesses	Universitas Tarumanagara, Indonesia
15.55 - 16.03	Khairina NatsirAgus Zainul Arifin	Exploring How Gender Moderates the Effect of Personality Traits on Overconfidence Bias Among Investors in the Indonesian Stock Market	Universitas Tarumanagara, Indonesia
16.03 - 16.11	 Jayson Kidd Miharni Tjokrosaputro	Yogyakarta's Tourist Satisfaction and Affective Commitment: Roles of Memorable Experience and Quality	Universitas Tarumanagara, Indonesia

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PARALLEL SESSION 2 Room 3

Time : 15.15 – 17.15 WIB

Session Chair: Dr. Hetty Karunia Tunjungsari, S.E., M.Si.

Time	Authors	Title	Institutions
15.15 - 15.23	Cheng Lung LiAnowar Hossain KhandokerAlvin Li	Exploring Contribution and Challenges towards Socioeconomic Development in Bangladesh: The Case of Ready- Made Garments Industry	Kun Shan University, Taiwan
15.23 - 15.31	Linda Lin-Chin LinHsing-Yi KuoChin-Chiuan Lin	The Study of Life Insurance Claims Application System-Taking A Company as Example	Kun Shan University, Taiwan
15.31 - 15.39	Chin-Chiuan Lin Li-Jung Chen	Investigate the Demand of Green Talents of Smart Machinery Industry in Southern Taiwan	Kun Shan University, Taiwan
15.39 - 15.47	Chia-Yin HuangChin-Chiuan Lin	Innovation Business Model of Vanilla in Taiwan	Kun Shan University, Taiwan
15.47 - 15.55	Wen-Hsia Lin Chin-Chiuan Lin	The Relationship between Pay Satisfaction and Quiet Quitting Using Organizational Identification as a Moderator	Kun Shan University, Taiwan
15.55 - 16.03	Ya-Chi Shen Chin-Chiuan Lin	Case Study on Correlation of Workplace Friendship with Value Cocreation	Kun Shan University, Taiwan
16.03 - 16.11	Wan-Hui Wang Chin-Chiuan Lin	The Relationship between Learning Satisfaction and Re-participation Intention of Senior Learning- Using Happiness as a Moderator	Kun Shan University, Taiwan
16.11 - 16.19	Yi-Chia Pan Cheng-Lung Li	Case Study of the Relationship of the Leadership Style and Personality Traits Affect Work Performance in the Digital Transformation Era	Kun Shan University, Taiwan
16.19 - 16.27	Te-Tsai Lu Wen-Chun Chen	Case Study of Improving Operational Effectiveness of Congregate Meal Program for Elder in Chiayi County	Kun Shan University, Taiwan
16.27 - 16.35	Tran Hong Duc Te-Tsai Lu	An Investigation on the Relationship between Safety Management Practices, Safety Performance and Turnover Intention- Take Vietnamese Migrant Workers as Samples	Kun Shan University, Taiwan
16.35 - 16.43	Linda Lin-Chin LinFion Li-Yin Chang	The case study of the ESG cosmetic	Kun Shan University, Taiwan

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PARALLEL SESSION 2 Room 4

Time : 15.15 – 17.15 WIB

Session Chair: Dr. Herlin Tundjung Setijaningsih, S.E., Ak., M.Si., CA.

Time	Authors	Title	Institutions
15.15 - 15.23	Amerta MardjonoHaris MaupaIgnatius Roni Setyawan	CEO Bias, Moral Hazard and Adverse Selection: A Literature Review on Risk Dynamics in Digital Banking in Indonesia, with a Pitching Research Approach	Universitas Tarumanagara, Indonesia
15.23 - 15.31	Kartika NuringsihHaris MaupaMuhammad Idrus Taba	Boosting Sustainable Entrepreneurial Inclination through CSR Support Scheme	Universitas Tarumanagara, Indonesia
15.31 - 15.39	 Joyce A. Turangan Andi Wijaya Herman Ruslim	Factors Affecting Employee Job Performance Mediated by Perceived Environmental Support in Private Bank Employees	Universitas Tarumanagara, Indonesia
15.39 - 15.47	 Joyce A. Turangan Andi Wijaya Herman Ruslim	The Role of Transformational Leadership, Compensation, and Motivation in Job Satisfaction of Generation Z in West Jakarta	Universitas Tarumanagara, Indonesia
15.47 - 15.55	Sylvia Linda Santioso	Unveiling Factors Affecting Firm Value of Food and Beverage Companies Listed in Indonesia Stock Exchange	Universitas Tarumanagara, Indonesia
15.55 - 16.03	Hermanto	The Triangle for Winning Hospital Business Competition	Universitas Tarumanagara, Indonesia
16.03 - 16.11	Pilifus JuniantoAgustinus Purna Irawan	Critical Literature Review: The Effect of Machiavellian Marketing in the Context of Social Media and E-Commerce Use on the Purchasing Behavior of Millennials and Generation Z	Universitas Tarumanagara, Indonesia
16.11 - 16.19	Ferry Winata Kartika Nuringsih	Strengthening Entrepreneurial Interest through Psychological and Social Factors	Universitas Tarumanagara, Indonesia
16.35 - 16.43	Linda Santioso Andreas Bambang Daryatno	The Influence of Asset Turnover, Liquidity And Company Size on the Profitability of Companies Listed on the Indonesian Stock Exchange	Universitas Tarumanagara, Indonesia
16.43 - 16.51	Siti Nur Aini Joyce A. Turangan	The Effect of Internship Experience and Emotional Intelligence in Work Readiness of Generation Z in Jabodetabek	Universitas Tarumanagara, Indonesia

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PARALLEL SESSION 2 Room 5

Time : 15.15 – 17.15 WIB Session Chair : Dr. Mei Ie, S.E., M.M.

Time	Authors	Title	Institutions
15.15 - 15.23	Michael DwitamaIda Puspitowati	The Role of Entrepreneurial Orientation on The Performance of Food and Beverage SMEs	Universitas Tarumanagara, Indonesia
15.23 - 15.31	Willy SalimIda Puspitowati	Social Identity as a Moderator of the Influence of Entrepreneurial Selfefficacy on Entrepreneurial Intention	Universitas Tarumanagara, Indonesia
15.31 - 15.39	Mei leSalsabilla Ayundha Martsha Buana	The Effect of Subjective Norms on the Entrepreneurial Commitment of Micro Business Owners	Universitas Tarumanagara, Indonesia
15.39 - 15.47	Wilsen WijayaLydiawati Soelaiman	Entrepreneurial Competence, Digital Transformation, and Innovation for Strengthening Performance Culinary Mses in Belitung	Universitas Tarumanagara, Indonesia
15.47 - 15.55	Kartika Sari NjotowidjojoKeni Keni	The Impact of Corporate Reputation and Perceived Price on Singaporeans' Purchase Intention for Foreign Full- Service Airline Tickets: The Mediating Role of Attitude	Universitas Tarumanagara, Indonesia
15.55 - 16.03	Patricia Claresta LeeGaluh Mira Saktiana	Using Brand Image as a Mediator, The Influence of Social Media Marketing and Brand Ambassadors on Flimty's Intention to Buy	Universitas Tarumanagara, Indonesia
16.03 - 16.11	Nicholas Ariesta FerdynandGaluh Mira Saktiana	Artificial Intelligence and Customer Experience: Relationship to Netflix Customer Loyalty through Customer Satifaction	Universitas Tarumanagara, Indonesia
16.11 - 16.19	Thio KennilynGaluh MiraSaktiana	Building Purchase Intention by Maximizing Social Media Marketing and Celebrity Endorsement Factors on Kanzler Products	Universitas Tarumanagara, Indonesia

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