

SURAT TUGAS

Nomor: 465-R/UNTAR/PENELITIAN/I/2025

Rektor Universitas Tarumanagara, dengan ini menugaskan kepada saudara:

1. **MICHELLE KRISTIAN, S.E., M.M., CPA.,Ak., CA.**
2. **HALIM PUTERA SISWANTO, S.E., M.M.**

Untuk melaksanakan kegiatan penelitian/publikasi ilmiah dengan data sebagai berikut:

Judul	:	The Effects of Competence, Management Support, and Auditors? Quality on The Effectiveness of Internal Audit in Jakarta
Nama Media	:	Tarumanagara International Conference on The Application of Social Science and Humanities
Penerbit	:	UNIVERSITAS TARUMANAGARA
Volume/Tahun	:	X/2024
URL Repository	:	https://ticash.untar.ac.id/

Demikian Surat Tugas ini dibuat, untuk dilaksanakan dengan sebaik-baiknya dan melaporkan hasil penugasan tersebut kepada Rektor Universitas Tarumanagara

27 Januari 2025

Rektor



Prof. Dr. Amad Sudiro, S.H., M.H., M.Kn., M.M.

Print Security : a4049a91ec97c95822bad19514c83a35

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- Pembelajaran
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- Penelitian & Pengabdian Kepada Masyarakat
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- Ekonomi dan Bisnis
- Hukum
- Teknik
- Kedokteran
- Psikologi
- Teknologi Informasi
- Seni Rupa dan Desain
- Ilmu Komunikasi
- Program Pascasarjana



**Tarumanagara International Conference on the
Applications of Social Sciences and Humanities 2023
Jakarta, Indonesia | October 23, 2024**



Jakarta, 14th of October 2023
No. : 039-TIM/3440/UNTAR/X/2024

FULL PAPER ACCEPTANCE NOTIFICATION

Reference Number : **TICASH-039**

Title : The Effects of Competence, Management Support, and Auditors' Quality on The Effectiveness of Internal Audit in Jakarta

Author : Michelle Kristian, Halim

Dear Sir/Madam,

Thank you for your paper submission to the TICASH 2024. We are pleased to inform you that your full paper submission is accepted for presentation in TICASH 2024. Alongside with this letter we send review's result, please revise the paper accordingly. Before submitted your full paper, we recommend that you check your manuscript to minimize obvious errors, such as formatting and grammatical errors.

It will be appreciated if you put your Reference Number and your name as your paper revision file name (e.g. 001_Revision_Wulan).

You need to send us your revised manuscript in Microsoft Office Document file format (doc or docx) to the TICASH 2024 committee (**ticash@untar.ac.id**) by **21 October 2024** to avoid unnecessary delay.

Please complete your registration before 21 October 2024 for regular registration deadline. You are eligible to complete the payment before submitting the revision.

Further updated information will be published in our website (<http://ticash.untar.ac.id>). If you have any questions, please do not hesitate to contact us.

Sincerely,

Assoc. Prof. Dr. Miharni Tjokrosaputro, M.M.,
Chairman of Ticash 2024



UNTAR
Universitas Tarumanagara



TICASH
Tarumanagara International Conference on the
Applications of Social Sciences and Humanities

PROGRAM BOOK

**TICASH
2024**

Tarumanagara
International Conference
on the Applications of
Social Sciences & Humanities



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WELCOMING MESSAGE

"Education is the most powerful weapon which you can use to change the world."
— Nelson Mandela

Dear honorable guests,

It is a great honor to welcome you to the Tarumanagara International Conference on the Applications of Social Sciences & Humanities (TICASH) 2024. First held in 2019, TICASH has become a prominent platform for scholars to address key social challenges through academic exchange. Now in its fourth edition, the conference brings together participants from diverse fields to discuss sustainable development and social well-being.

The theme of TICASH 2024, *"Sustainable Communities: Promoting Law-Abiding Behavior through Digital Education,"* aligns with SDG Goal 16 (Peace, Justice, and Strong Institutions) and emphasizes the importance of Environmental, Social, and Governance (ESG) principles. Through this conference, we explore how education and governance can foster sustainable communities and promote responsible behavior.

This year, TICASH has received 225 papers from 7 countries, reflecting the growing international collaboration and commitment to sustainable social frameworks.

I would like to express my most profound appreciation to the Tarumanagara Foundation, the Rector and Vice-Rectors of Universitas Tarumanagara, our distinguished speakers, Deans, reviewers, faculty members, students, and the organizing committee for their tireless efforts and support.

We hope that the discussions and partnerships formed at TICASH 2024 will contribute to the development of sustainable, peaceful, and inclusive communities worldwide.

Warm regards,

Assoc. Prof. Dr. Miharni Tjokrosaputro, S.E., M.M.

Chair of TICASH 2024

FOREWORDS

Institute for Research and Community Engagement (LPPM) Universitas Tarumanagara

Welcome to the Tarumanagara International Conference on the Application of Social Science and Humanities (TICASH) 2024 with the topic Sustainable Communities: Promoting Law-Abiding Behavior through Digital Education. It is my great pleasure to have all of you attending the international conference host by Universitas Tarumanagara.

Building sustainable communities requires not only environmental and economic efforts but also fostering responsible, law-abiding behavior. Moreover, with the help of digital education that have broad access to supporting knowledge, we can empower individuals to contribute to the well-being and harmony of their communities.

This conference is intended to be an exchange and dissemination activity for academics and researchers. We aim to facilitate collaborations in engaging the new opportunities for our academic and society development. By doing so, I hope we can uncover new insights, practical strategies, and frameworks that will guide our efforts toward fostering sustainable, law-abiding communities around the world.

I would like to express my sincere gratitude and appreciation to Prof. Barney Dalgarno from University of Canberra, Australia for his willingness to speak as Keynote Speaker, and to Prof. Dr. Toong Hai Sam from INTI International University, Malaysia and Dr. R.M. Gatot P. Soemartono, S.E., S.H., M.M., LL.M from Universitas Tarumanagara as invited speaker. I am sure we will have an invaluable discussion and knowledge exchange during the plenary session.

Furthermore, I would like to thank all the presenters and participants. The papers submitted to TICASH 2024 came from academicians and researchers from various institutions and different countries. Thank you for your participations and contributions to this conference.

Finally, allow me to thank the Tarumanagara Foundation, Rector and faculty members of Universitas Tarumanagara for all the support for this conference. I also thank the organizing committee who have worked hard to ensure the success of this conference. Hopefully this conference will inspire all of us to continue our work toward creating a more just and sustainable communities.

Thank you and may you have a fruitful conference.

Director of Institute for Research and Community Engagement, Universitas Tarumanagara
Assoc. Prof. Ir. Jap Tji Beng, MMSI., M.Psi., Ph.D., P.E., M.ASCE

FOREWORDS

RECTOR OF UNIVERSITAS TARUMANAGARA

Ladies and Gentlemen, it is with great pleasure to welcome you to the Tarumanagara International Conference on the Application of Social Sciences and Humanities 2024 with the topic "Sustainable Communities: Promoting Law-Abiding Behavior through Digital Education."

In an era where the global landscape is rapidly evolving, the importance of fostering sustainable communities that are built on principles of responsibility, equity, and adherence to the rule of law has never been more critical. Higher education institutions play a crucial role in driving innovation and fostering collaboration to ensure sustainable development. In particular, the rise of digital education presents new and transformative opportunities. It allows for greater accessibility, inclusivity, and innovation in promoting ethical citizenship and law-abiding behavior.

This conference brings together thought leaders, academics, students, and practitioners from around the world to explore these intersections. It also serves as a platform to build partnerships, exchange ideas, and explore innovative solutions. Diverse backgrounds of speakers and participants could provide a handful of insights on how digital education can be harnessed to advance the rule of law, and create resilient, sustainable communities. I encourage all participants to actively engage and share their insights as we delve into the discussions.

I would like to express my deepest gratitude to all the distinguished speakers and participants who have joined us, and to the organizing committee, for their dedicated efforts in making this conference possible. May this conference inspire and empower us all to contribute to the development of communities that are not only sustainable but also founded on the principles of justice, equality, and respect for the law. Together, let us embark on this journey of collaboration, innovation, and global impact.

Thank you, and I wish you all an insightful and rewarding conference.

Rector of Universitas Tarumanagara

Prof. Dr. Amad Sudiro, S.H., M.H., M.Kn., M.M

TIME and VENUE

Tarumanagara International Conference on the Applications of Social Sciences and Humanities 2024 (TICASH 2024) will be held online with the following details:

Venue : Universitas Tarumanagara, Jakarta, Indonesia
Date : October 23rd 2024
Time : 08.30 – 16.45 WIB (UTC +7)

Join Zoom Meeting

Meeting ID: 818 9792 8119

Passcode: Untar65

SPEAKERS

KEYNOTE SPEAKERS

Prof. Barney Dalgarno

(University of Canberra, Australia)

PLENARY SPEAKER

Prof. Dr. Toong Hai Sam

(Director of International Relations & Collaborations, INTI International University, Malaysia)

Dr. R.M. Gatot P. Soemartono, S.E., S.H., M.M., LLM

(Universitas Tarumanagara)

MODERATOR

M. Agung Saryatmo, Ph.D

(Universitas Tarumanagara)

CONFERENCE COMMITTEE

Honorary Chair	:	Prof. Dr. Amad Sudiro S.H., M.Hum, M.M., MKn.
General Chair	:	Assoc. Prof. Ir. Jap Tji Beng, MMSl., M.Psi., Ph.D., P.E., M.ASCE.
Steering Committee	:	Prof. Dr. Rasji, S.H., M.H. Prof. Dr. Ariawan Gunadi, S.H., M.H., Prof. Dr. Ir. Agustinus Purna Irawan, I.P.U., Asean Eng. Assoc. Prof. Sri Tiatri, M.Si., Ph.D., Psi.
Chair	:	Dr. Miharni Tjokrosaputro S.E., M.M.
Co-Chair	:	Assoc. Prof. Dr. Fransisca Iriani Roesmala Dewi, M.Si
Secretary	:	Dr. Wulan Purnama Sari, S.IKom., M.SI
Treasurer	:	Dr. Mei le S.E., M.M
Journal Publication	:	Didi Widya Utama S.T., M.T., Ph. D. Bagus Mulyawan S.Kom., M.M. Nafiah Solikhah S.T., M.T. Ade Adhari Dr. S.H., M.H. Cokki S.E., M.M., Dr
Paper Management	:	Desi Arisandi S.Kom., M.T.I. Lidwina Sri Ayu DR Sianturi, S.T., M.T. Hetty Karunia Tunjungsari S.E., M.Si, Dr. Keni S.E., M.M., Dr. Galuh Mira Saktiana S.E., M.Sc., Dr.
Program	:	Nadia Ayu Rahma Lestari S.T., M.Sc. Dr. Ida Puspitowati S.E., M.E. Rorlen S.E., M.M.
Design	:	Dr. Maitri Widya Mutiara S.Ds., M.M.
Website	:	Ahmad Hulaliyah, S.Kom., M.Kom.

SCIENTIFIC COMMITTEE

1. Prof. Anis H. Bajrektarevic, United Nations Geneva, Switzerland
2. Dr. phil. Bernard A. J. Jap, M.A., M.Sc., Ph.D., Hongkong Metropolitan University, Hongkong
3. Assoc. Prof. Cate Jerram, Ph.D., Adelaide University, Australia
4. Dr. Channing Chuang, Kun Shan University, Taiwan
5. Dr. Chong Wei Ying, Tunku Abdul Rahman University College, Malaysia
6. Franklin Hutabarat, M.Div., M.Th., Ph.D., Asia-Pacific International University, Thailand
7. Gan Quan, Ph.D., Sydney University, Australia
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9. Prof. Dr. Jolly Sabino Balila, Adventist University of the Philippines
10. Dr. Lai Chooi Seong, Tunku Abdul Rahman University College, Malaysia
11. Lin Tian, Ph.D., Shanghai University, China
12. Prof. Mohd Zulkifli Abdullah, Universiti Sains Malaysia, Malaysia
13. Assoc. Prof. Norbani Binti Mohamed Nazeri, University of Malaya, Malaysia
14. Dr. Sitti Maesuri Pattahuddin, University of Canberra, Australia
15. Assoc. Prof. Dr. Teoh Ai Ping, Universiti Sains Malaysia, Malaysia
16. Prof. Mohamad Amin, Universitas Negeri Malang, Indonesia
17. Prof. Eko Sedyono, Universitas Kristen Satya Wacana, Indonesia
18. Prof. Manneke Budiman, Universitas Indonesia
19. Dr. Rizal Edy Halim, Universitas Indonesia
20. Dr. Souvia Rahimah, Universitas Padjajaran, Indonesia
21. Prof. Zahrotur Rusyda Hinduan, MOP, Ph.D., Universitas Padjajaran, Indonesia
22. Prof. Mella Ismelina, Universitas Tarumanagara, Indonesia
23. Prof. Amad Sudiro, Universitas Tarumanagara, Indonesia
24. Prof. Ariawan Gunadi, Universitas Tarumanagara, Indonesia
25. Assoc. Prof. Sri Tiatri, M.Si., Ph.D., Universitas Tarumanagara, Indonesia
26. Assoc. Prof. Dr. Keni, M.M., Universitas Tarumanagara, Indonesia
27. Dr. Riris Louisa, M.Si., Universitas Tarumanagara, Indonesia
28. Assoc. Prof. Dr. Miharni Tjokrosaputro, M.M., Universitas Tarumanagara, Indonesia

EVENT SCHEDULE

TIME*	PROGRAM
08.00 – 08.45	Zoom Registration
08.45 – 09.00	Opening
09.00 – 09.05	Report from the Chairperson: Assoc. Prof. Dr. Miharni Tjokrosaputro., S.E., M.M
09.05 – 09.10	Welcoming Speech by: 1. Assoc. Prof. Ir. Jap Tji Beng, MMSI., M.Psi., Ph.D., P.E., M.ASCE. (<i>Director of Institute for Research and Community Engagement, Universitas Tarumanagara</i>)
09.10 – 09.15	2. Prof. Dr. Amad Sudiro, S.H., M.H., M.Kn. M.M. (<i>Rector of Universitas Tarumanagara</i>)
09.15 – 10.50	TICASH Plenary Intro Moderator: M. Agung Saryatmo, Ph.D
09.20 – 09.50	1. Prof. Barney Dalgarno (University of Canberra, Australia)
09.50 – 10.10	2. Prof. Dr. Toong Hai Sam (INTI International University, Malaysia)
10.10 – 10.30	3. Dr. R.M. Gatot P. Soemartono, S.E., S.H., M.M., LLM (Universitas Tarumanagara)
10.30 – 10.45	Q & A
10.45 – 10.50	Certificate and Photo Ceremony
10.50 – 12.30	TICATE Plenary
12.30 – 13.30	Lunch Break
13.30 – 15.00	Parallel Session I
15.00 – 15.15	Break
15.15 – 16.45	Parallel Session II

* All times shown are in (UTC +7)

PARALLEL SESSION

*as per 22 October 2024

PARALLEL SESSION 1

Room: TICASH 1

Topic : Economic and Business
Moderator : Agustin Ekadjaja, S.E., M.Si., Ak., CA.

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	001	Determinants Intellectual Capital, Capital Structure, Liquidity and Firm Size On Firm Performance Consumer Non-Cyclical Companies	Owen Kurnia, Agustin Ekadjaja	Universitas Tarumanagara
13.38 - 13.46	010	Determinants Of Financial Performance In Food And Beverage Companies Listed On Indonesia Stock Exchange	Jessica Novia, Linda Santioso	Universitas Tarumanagara
13.46 - 14.54	031	The Determinants of Capital Structure of Transportation and Logistic Companies in Indonesia during the COVID-19 Pandemic	Tandri, Linda Santioso	Universitas Tarumanagara
13.54 - 14.02	039	The Effects of Competence, Management Support, and Auditors' Quality on The Effectiveness of Internal Audit in Jakarta	Michelle Kristian, Halim	Universitas Tarumanagara
14.02 - 14.10	048	The Impact of Director's Characteristics on Corporate Dividend Distribution Decisions	Vincent Winaldo, Hendro Lukman, Juni Simina	Universitas Tarumanagara
14.10 - 14.18	049	Factors of Interest in Students Choosing a Career in Taxation	Vinneta Ratna Sari, Hendro Lukman	Universitas Tarumanagara
14.18 - 14.26	050	Do Trust in Government, Social Norms, Awareness, Justice and Core Tax system Influence Individual Taxpayer Compliance?	Santika Safti Nuryanti, Hendro Lukman, Juni Simina	Universitas Tarumanagara
14.16 - 14.34	057	Impact of Profitability, Leverage, and Company Size on Audit Delay with KAP's Reputation as a Moderating Variable in Indonesian Public Banking Companies (Tbk) for the Period 2018-2022	Felisha Ariella Hutasoit, Agustin Ekadjaja	Universitas Tarumanagara
14.34 - 14.42	059	Impact Of Corporate Social Responsibility Disclosure and Corporate Governance On Earnings Management In Non-Cyclical Consumer Sector Companies Listed On The IDX For The Period 2018-2022	Elisabeth Halim, Agustin Ekadjaja	Universitas Tarumanagara
14.42 - 14.50	060	Effect of Profitability, Asset Structure, Liquidity, and Firm Size on Capital Structure for Food & Beverage Subsector Companies Listed in Indonesia Stock Exchange	Natalia, Linda Santioso	Universitas Tarumanagara
14.50 - 15.00		Q & A		

PARALLEL SESSION 1

Room: TICASH 2

Topic : Economic and Business

Moderator : Yanti, S.E., Ak., M.Si, CA.

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	168	The Effects Of Profitability, Leverage, And Firm Size On Tax Avoidance In Transportation & Logistics Sector Companies Listed on IDX during 2021-2023	Joko Supriyanto, Yuniarwati Yuniarwati, Halim Putera Siswanto	Universitas Tarumanagara
13.38 - 13.46	098	The Effect of Net Working Capital, Cash Conversion Cycle, Growth Opportunity and Leverage on The Company's Cash Holding	Rini Tri Hastuti, Richard Andrew, Veness	Universitas Tarumanagara
13.46 - 14.54	101	Capital Structure in Moderating The Influence of Profitability and Company Growth on Company Value	Augustpaosa, Rini Tri Hastuti, Nelson Noverius, Ferry Fernando	Universitas Tarumanagara
13.54 - 14.02	100	The Role of e-CRM and Brand Reputation in Driving Customer Loyalty: A Study of Molly Tea in Zhejiang Province	Jia Shan Yang, Jing Yu Xie, Septihani Michella Wijaya, Hetty Karunia Tunjungsari	University of Nottingham
14.02 - 14.10	141	The Influence of Competence, Cultural Values and Financial Literacy on the Performance of UMKM at The Banyuasri Traditional Market Singaraja	Ni Luh Putu Eka Yudi Prastiwi, Ni Made Rianita, Komang Devik Susintya	Sekolah Tinggi Ilmu Ekonomi Satya Dharma
14.10 - 14.18	108	Application of the Sustainability Triangle in the Green Development of Indonesia's New Capital City	Yenita	Universitas Tarumanagara
14.18 - 14.26	109	The Role of The Millenial Generation In Preserving Indonesian Traditional Arts As Representation Sustainable Intellectual Development Of The Nation	Yenita	Universitas Tarumanagara
14.16 - 14.34	015	Unveiling Factors Affecting Financial Performance of Consumer Cyclical Companies With Firm Size As Moderating Variable	Rochelle Jocelyn, Yanti	Universitas Tarumanagara
14.34 - 14.42	016	Moderating Effect of Firm Size On The Determinants Of Financial Performance In Consumer Non-Cyclical Companies	Natasya Emillia Sutedja, Yanti	Universitas Tarumanagara
14.42 - 14.50	017	Profitability and Capital Structure Impact on Firm Value: Moderating Role of Firm Size	Nathaniel Edbert Lioe, Yanti	Universitas Tarumanagara
14.50 - 15.00		Q & A		

PARALLEL SESSION 1

Room: TICASH 3

Topic : Economic and Business
Moderator : Sofia Prima Dewi, S.E., M.Si., Ak., CA.

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	078	Driving the Propensity for Green Entrepreneurship	Kartika Nuringsih, Nuryasman MN, Harry Kristanto	Universitas Tarumanagara
13.38 - 13.46	082	Factors That Affect Tax Avoidance	Virginia Patricia, Sofia Prima Dewi	Universitas Tarumanagara
13.46 - 14.54	093	Factors Influencing Tax Avoidance in Non-Cyclical Consumer Companies Registered on The IDX During 2021-2023	Kelly Rianto, Sofia Prima Dewi	Universitas Tarumanagara
13.54 - 14.02	083	Revealing Factors Affecting The Financial Performance Of Non-Cyclical Consumer Companies	Eric, Sofia Prima Dewi	Universitas Tarumanagara
14.02 - 14.10	084	Factors Influencing Financial Performance on Property and Real Estate Companies Listed in Indonesia Stock Exchange	Tara Aurellia Fenny, Sofia Prima Dewi	Universitas Tarumanagara
14.10 - 14.18	124	The Influence of Integrity, Competency and Work Experience on Audit Quality	Andreas Bambang Daryatno, Linda Santioso	Universitas Tarumanagara
14.18 - 14.26	131	The Influence of Entrepreneurial Orientation and Education on Entrepreneurial Intention: The Mediating Role of Entrepreneurial Motivation in Private University Students	Kevin Anggri Yudha, Andi Wijaya	Universitas Tarumanagara
14.16 - 14.34	147	How to Foster Green Entrepreneurial Intention	Axel Anabel Tangguh, Kartika Nuringsih	Universitas Tarumanagara
14.34 - 14.42	148	Governance in Managing Family Enterprises	Raymond Win Sarta, Kartika Nuringsih	Universitas Tarumanagara
14.42 - 14.50	178	The Influence of Profitability, Leverage, and Capital Intensity on Tax Avoidance with Firm Size as a Moderator	Vira, Emillia Sastrasasmita, Fernanda Cahyani, Elsa Imelda	Universitas Tarumanagara
14.50 - 14.58	129	Memorable Experiences, Perceived Value, and Satisfaction: Pathways to Sustainable Destination Loyalty of Ubud, Bali	Wilson, Miharni Tjokrosaputro	Universitas Tarumanagara
14.58 - 15.05		Q & A		

PARALLEL SESSION 1

Room: TICASH 4

Topic : Psychology

Moderator : Kiky Dwi Hapsari S., S.Psi., M.Psi., Psikolog

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	002	Navigating Intelligence Landscape: Gain in Multiple Intelligences and Emotional Intelligence Paradox, a Thematic Analysis Investigation	Sylvia R Prasetyo, Sri Tiatri	Universitas Tarumanagara
13.38 - 13.46	003	Uncovering How High Schoolers Perceive Parental Involvement Through the Lens of Student Engagement	Jessisca Meidy, Monika	Universitas Tarumanagara
13.46 - 14.54	007	Spiritual Well-Being and Anxiety in Adolescents: A Systematic Literature Review	Juniven Claudes, Fransisca Iriani R. Dewi	Universitas Tarumanagara
13.54 - 14.02	009	The Relationship between Self-Objectification and Considerations for Cosmetic Surgery: A Meta-Analysis	Aliffia Ananta, Endang R. Surjaningrum, Triana Kesuma Dewi	Airlangga University, Surabaya
14.02 - 14.10	012	The Role of Work-Family Conflict and Family Support on Work-Life Balance Among Working Moms	Farah Nabila Nasution, Daniel Lie	Universitas Tarumanagara
14.10 - 14.18	013	An Overview of Psychological Well-Being of Adults with Postnatal Physical Disabilities in the Face of Social Stigmatization	Asiva Zahra, Meiske Yunithree Suparman	Universitas Tarumanagara
14.18 - 14.26	019	The Role of Psychological Capital and Perceived Organizational Support on Work-Life Balance among Pilot	Davina Sarahsanty, Daniel Lie	Universitas Tarumanagara
14.16 - 14.34	020	The Role of Psychological Capital and Work Family Enrichment on Work Engagement among Working Mothers	Deniella Kesya Almira, Daniel Lie	Universitas Tarumanagara
14.34 - 14.42	032	How Smart Technology Affecting Employee Well-Being: The Role of Workload and Perception Towards Technology Complexity	Kiky D.H. Saraswati, Daniel Lie	Universitas Tarumanagara
14.42 - 14.50	081	How Person-Job Fit and Person-Organization Fit Affect Intention To Stay In Generation Z Employees	Bobby Sebastian, Kiky Dwi Hapsari Saraswati	Universitas Tarumanagara
14.50 - 15.00		Q & A		

PARALLEL SESSION 1

Room: TICASH 5

Topic : Psychology

Moderator : Dr. Raja Oloan Tumanggor, S.Ag.

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	137	The Influence of Peer Relationships on Academic Achievement in Psychology Students	Feodora Nadine, Raja Oloan Tumanggor	Universitas Tarumanagara
13.38 - 13.46	033	Ethnic Socialization, Significant Other Dan Perceived Discrimination In Indonesian Chinese Youth Jakarta	Ninawati, Hana Panggabea, Juliana Murniati	Universitas Tarumanagara
13.46 - 14.54	034	The Impact of Emotional Intelligence on Social Adjustment among First-Year Out-of-State Students at University X	Angel Davilia, Ninawati	Universitas Tarumanagara
13.54 - 14.02	035	Hidden Within: Understanding the Inner Child in Baby Boomers	Jelien Afendi, Ninawati	Universitas Tarumanagara
14.02 - 14.10	036	The Relationship Between Emotional Intelligence and the Adaptation of Prosocial Behavior Among Employees in Industrial Companies	Natasha Pribadi, Ninawati	Universitas Tarumanagara
14.10 - 14.18	037	The Impacts of Self-Regulated Learning on University Students: A Scoping Review	Aulya Rizqi Amelia, P. Tommy Y. S. Suyasa	Universitas Tarumanagara
14.18 - 14.26	041	The Role of Self-Compassion as a Moderator Between Self-Criticism and Post-Traumatic Stress Disorder in Female Victims of Intimate Partner Violence	Zoya Zurafa, Naomi Soetikno, Roswiyani	Universitas Tarumanagara
14.16 - 14.34	023	The Relationship Between Online Game Addiction and Academic Engagement in 9th Grade Students at SMP X	Ekklesia Eunike Lase, Raja Oloan Tumanggor	Universitas Tarumanagara
14.34 - 14.42	024	The Relationship between Smartphone Addiction and Academic Procrastination in High School Students Tiktok Social Media Users	Geofani Laurensia Sihura, Raja Oloan Tumanggor	Universitas Tarumanagara
14.42 - 14.50	025	The Relationship Between Spiritual Intelligence And Religious Moderation	Raja Oloan Tumanggor	Universitas Tarumanagara
14.50 - 15.00		Q & A		

PARALLEL SESSION 1

Room: TICASH 6

Topic : Psychology

Moderator : Pamela Hendra Heng, S.Pd, M.P.H., M.A., Ph.D.

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	022	Flourishing on Chronic Disease Health: Scoping Review Protocol	Amherstia Pasca Rina, Endang R. Surjaningrum, Triana Kesuma Dewi	Airlangga University
13.38 - 13.46	072	The Relationship Between Self-efficacy and Burnout with Resilience as a Moderator in Full-Time Employees	Winen Chianesen, Rahmah Hastuti	Universitas Tarumanagara
13.46 - 14.54	029	The Influence Of Digital Citizenship And Learning Outcomes On Negative Online Behavior In Junior High Schools	Elisa Ika Yuniawati, Sri Tiatry, Jap Tji Beng, Nerru Pranuta Murnaka	Universitas Tarumanagara
13.54 - 14.02	092	The Role of Self-Control on Phubbing Behavior in Emerging Adulthood	Chitta Anugrah, Riana Sahrani	Universitas Tarumanagara
14.02 - 14.10	094	The Relationship Between Self-Control and Bedtime Procrastination in Students Who are Completing Their Theses	Sherleen Sharkesyan, Denrich Suryadi	Universitas Tarumanagara
14.10 - 14.18	095	The Role of Self-Regulation on Anxiety of Early Adulthood in South Jakarta	Thasya Brilliane Anggitha, Denrich Suryadi	Universitas Tarumanagara
14.18 - 14.26	096	Differences in Self-Acceptance Based on Humor Style Among Generation Z in Greater Jakarta (Jabodetabek)	Fransisca, Denrich Suryadi	Universitas Tarumanagara
14.16 - 14.34	097	The Relationship Between Social Support and Homesickness Among Migrant Students in Private Universities in Jakarta	Veronica Venesia, Denrich Suryadi	Universitas Tarumanagara
14.34 - 14.42	103	The Role of Library Anxiety On Students' Reading Interests In Sma X	Daffydd Kenneth, Denrich Suryadi	Universitas Tarumanagara
14.42 - 14.50	107	The Meaning of Gratitude in Indonesian College Students	Meiske Yunithree Suparman, Bernadette N. Setiadi, Clara P. Ajisukmo	Universitas Tarumanagara
14.50 - 14.58	226	Grit Among Doctors Who Have Children Diagnosed with Autism Spectrum Disorder	Arneliza, Pamela Hendra Heng, Alfred Pak Pahan	Universitas Tarumanagara
14.58 - 15.05		Q & A		

PARALLEL SESSION 1

Room: TICASH 7

Topic : Psychology

Moderator : Meike Kurniawati, S.Psi., M.M.

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	044	The Relationship Between Caregiving Burden of Mothers of Autoimmune Survivors and Psychological Well-Being: Family Support as a Moderator	Kalya Sukma Ramadhani, Fransisca Iriani Roesmala Dewi	Universitas Tarumanagara
13.38 - 13.46	027	Parents' Dreams and Children's Anxiety: A Correlational Study of 12th Grade High School Students	Harvi Wahyu Putriadi, Monika	Universitas Tarumanagara
13.46 - 14.54	066	The Relationship between Parental Phubbing and Academic Burnout in Adolescents: Self-Control and Parent-Child Attachment as Mediators	Alya Inas Yuliana, Riana Sahrani	Universitas Tarumanagara
13.54 - 14.02	028	Description of Teachers' Resilience Experiences in Facing Physical Violent Behavior of Generation Alpha Students at the Junior High School Level: A Phenomenological Approach	Yolanda Eben Haezer, Meiske Yunithree Suparman	Universitas Tarumanagara
14.02 - 14.10	138	An Overview of Self-Efficacy in Individuals with Postnatal Physical Disabilities	Harum Amarrissa Harsojoh, Meiske Yunithree Suparman	Universitas Tarumanagara
14.10 - 14.18	139	Intervention Using Zentangle Art to Reduce Anxiety Levels Among Wives Who are Survivors of Domestic Violence	Muhammad Tangguh Alfaridsy, Monty P. Satiadarma, Roswiyani Roswiyani	Universitas Tarumanagara
14.18 - 14.26	149	Analysis of Validity and Reliability of the Divided Attention Questionnaire in the Context of Learning Activities at the University	Anisa Husnul Khotimah, Sri Tiatri, Ayesha Desfitrianie, Shalsa Dea Purnama, Vienchenzia Oeyta Dwitama Dinata	Universitas Tarumanagara
14.16 - 14.34	150	The Analysis of Reading Comprehension Skills in Elementary School Children: Implications for Effective Learning Strategies	Margareta, Sri Tiatri, Anisa Husnul Khotimah, Zahra Shafira, Vienchenzia Oeyta Dwitama Dinatha	Universitas Tarumanagara
14.34 - 14.42	151	Analysis of Intrinsic Motivation in High School Students Participating in Drama Extracurricular Activities	Ayesha Desfitrianie, Sri Tiatri, Margareta, Mellisa	Universitas Tarumanagara
14.42 - 14.50	152	Reevaluating the Validity and Reliability of the Career Decision Self-efficacy Scale Short-Form Among Final-Year University Students	Shalsa Dea Purnama, Sri Tiatri, Mellisa, Margareta,	Universitas Tarumanagara

Time	ID	Paper Title	Author(s)	Institution
			Vienchenzia Oeyta Dwitama Dinatha	
14.50 - 15.00		Q & A		

PARALLEL SESSION 1

Room: TICASH 8

Topic : Communication

Moderator : Septia Winduwati, S.Sos., M.Si.

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	005	Challenges and Opportunities of Digital Education and Humanism Among Generation Z	Lydia Irena, Ananias Reszki	Universitas Tarumanagara, Ewha Womans University
13.38 - 13.46	008	Digital Geographic Information and Public Privacy Indonesia	Sinta Paramita	Universitas Tarumanagara
13.46 - 14.54	051	Family Room Negotiations in Interfaith Marriages	Wulan Purnama Sari, Suzy Azeharie, Roswita Oktavianti	Universitas Tarumanagara and University of Vienna
13.54 - 14.02	073	The Impact of Instagram @narasi.tv Use Motivations on Gen Z's Satisfaction in Obtaining Information	Hanna Margareth, Riris Loisa, Lydia Irena	Universitas Tarumanagara
14.02 - 14.10	086	The Meaning of Garuda Biru Emergency Warning Content for Social Media X Users	Angelina Amanda Syafira, Sinta Paramita, Lydia Irena	Universitas Tarumanagara
14.10 - 14.18	087	The Impact of Skintific Advertising Exposure on Purchase Motivation of Female Consumers	Clarista Lee Pritama, Riris Lois, Lydia Irena	Universitas Tarumanagara
14.18 - 14.26	088	The Antheia Project's Environmental Strategic Communication in Creating Public Awareness of Environmental Issues	Victor Hutama, Wulan Purnama Sari, Lydia Irena	Universitas Tarumanagara
14.16 - 14.34	089	Social Media Management to Build the Municipal Government's Image	Erza Odelia Maniery, Riris Loisa	Universitas Tarumanagara
14.34 - 14.42	143	The Role of Young Women In Preserving The Local Culture Of Cina Benteng Through Social Media	Yesha Lady Ta, Septia Winduwati	Universitas Tarumanagara
14.42 - 14.50	144	Analysis of Hisoka's Onomatopoeia Dialog in Hunter x Hunter Manga from Manga Readers' Perspective	Ramadhana Nova T K., Septia Winduwati	Universitas Tarumanagara
14.50 - 14.58	212	The Opinion Leaders in the Monstiez Fandom WhatsApp Group in Indonesia	Elisabeth Indira Dameria Tindaon, Sinta Paramita	Universitas Tarumanagara
14.58 - 15.05		Q & A		

PARALLEL SESSION 1

Room: TICASH 9

Topic : Design

Moderator : Dr. Siti Nurannisaa P. B., S.Sn., M.Pd.

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	026	The Application of Japanese Philosophy in the Interior Design of 5-Star Business Hotels in South Jakarta	Nicholaus Jason Tandjung, M. Nashir Setiawan, Noeratri Andanwert	Universitas Tarumanagara
13.38 - 13.46	085	Analysis of Interior Lighting in Hotel Bedroom (Study Case: Citra Dream Hotel, Cirebon)	Caryn Stephanie Hartanto, Devina, Marvellyn Della Irawan Victoria Abigail, Anastasia Cinthya Gani	Universitas Tarumanagara
13.46 - 14.54	104	Interactive Media Analysis for Preserving Tradition of the Toapekong Parade Held Once Every 12 Years	Stefhanie Angelina Hartono, Kurnia Setiawan, Julius Andi Nugroho	Universitas Tarumanagara
13.54 - 14.02	105	The Impact of Corporate Social Responsibility Video for Cianjur Earthquake 2022 on Tarumanagara Foundation's Publicity Image	Budi Sanjaya, Budi Darmo	Universitas Tarumanagara
14.02 - 14.10	106	Application of Semarang Multicultural Elements in the Interior Lobby of Padma Hotel Semarang	Cherylyn Zane, Sri Sulisty Purnomo, Aghastya Wiyoso	Universitas Tarumanagara
14.10 - 14.18	113	Book Development as a Promotional Media for Three Decades of Faculty of Fine Arts and Design, Tarumanagara University	Budi Sanjaya, Kurnia Setiawan, Julius Andi Nugroho	Universitas Tarumanagara
14.18 - 14.26	114	A Framework for Self-Instructional Learning Media in the Visual Communication Design Process	Siti Nurannisaa P.B., Mariati	Universitas Tarumanagara
14.16 - 14.34	119	Design of Public Toilets with Visual Representation of Suryatmajan Village in Yogyakarta	Sthelli Valentia, Raymond Lee, Olive Tan, Adi Ismanto	Universitas Tarumanagara
14.34 - 14.42	126	The Implementation of Universal Design on Directory Maps in Suryatmajan Village	Vanesa, Raynaldo Hengky, Fivanda	Universitas Tarumanagara
14.42 - 14.50	127	The Implementation of Pop Art Concept Signage System in Suyatmajan Village	Gwendolyn Chelsea Josephine, Jennifer Hung, Natashya Iskandar, Fivanda	Universitas Tarumanagara
14.50 - 15.00		Q & A		

PARALLEL SESSION 1

Room: TICASH 10

Topic : Psychology

Moderator : Bonar Hutapea, S.Psi., M.Psi.

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	175	The Role of Gratitude on Subjective Well-Being Among Unmarried Young Adults	Najma Aalya Chaerani, Agustina	Universitas Tarumanagara
13.38 - 13.46	176	The Role of Resilience on Loneliness in Adolescents with Divorced and Fatherless Parent Backgrounds	Salma Auzia Minhatul Millah, Agustina	Universitas Tarumanagara
13.46 - 14.54	177	The Relationship Between Body Image and Self-Acceptance in Unmarried Early Adulthood Women	Siti Hanum Pujilasti, Agustina	Universitas Tarumanagara
13.54 - 14.02	179	The Role of Resilience in Predicting Subjective Well-Being (Study on Elderly Caregiver)	Febriyanni Nico, P. Tommy Y. S. Suyasa	Universitas Tarumanagara
14.02 - 14.10	180	The Role of Learning Agility on Work Engagement with Organizational Commitment as a Mediator for Employees at PT X	Alexandra Jessica Kelly, Zamralita, Ismoro Reza Prima Putra	Universitas Tarumanagara
14.10 - 14.18	181	The Relationship Between Impostor Phenomenon and Organizational Commitment among Generation Z Employees	Andreas Jonatan, Zamralita, Reza Fahlevi	Universitas Tarumanagara
14.18 - 14.26	182	The Role of Workplace Wellbeing on Turnover Intention with Job Embeddedness as a Moderating Variable in Generation Z	Noviantika Miranda Permatasari, Zamralita, Ismoro Reza Prima Putra	Universitas Tarumanagara
14.16 - 14.34	183	The role of Family Resilience on Family communication in Generation Z	Zamralita, Anastasia Putri Leleng Wilis, Stephanie Angelina	Universitas Tarumanagara
14.34 - 14.42	184	The Role of Readiness for Change on Work Stress in Gen Z	Sabrina Decarla Mandagie, Zamralita, Ismoro Reza Prima	Universitas Tarumanagara
14.42 - 14.50	185	The Role of Emotion Regulation on Subjective Well-Being among Kindergarten Teachers	Tarish Daffa Rabbani, Agoes Dariyo	Universitas Tarumanagara
14.50 - 15.00		Q & A		

PARALLEL SESSION 1

Room: TICASH 11

Topic : Psychology

Moderator : Linda Wati, S.Psi., M.Psi.

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	197	Overview of Happiness in Early Adulthood Among TikTok Social Media Users	Cathryn Asyera Wibowo, Debora Basaria, Hanna Christina Uranus	Universitas Tarumanagara
13.38 - 13.46	198	The Relationship between Permissive Parenting Styles and Self-Confidence in Generation Z	Dhanisa Khaira, Debora Basaria	Universitas Tarumanagara
13.46 - 14.54	199	The Relationship Family Social Support and Psychological Well-Being in Migrant Students	Febynola Tiara Salsabilla, Debora Basaria, Hanna Christina Uranus	Universitas Tarumanagara
13.54 - 14.02	200	The Relationship Between Emotional Intelligence and Forgiveness in Individuals Affected by Dating Violence	Jasmine Meutia Hijaya, Debora Basaria	Universitas Tarumanagara
14.02 - 14.10	211	The Role of Learning Agility on Digital Stress	Sandrina Oktavia, Zamralita. Ismoro Reza Prima Putra	Universitas Tarumanagara
14.10 - 14.18	214	An Overview of Self-Esteem in Young Adults who Grew Up in the Context of Multiculturalism in Bali	Mayang, D. P. M., Dariyo, A., Anggraini, A. H. W.	Universitas Tarumanagara
14.18 - 14.26	218	The Relationship between Self-Control and Social Media Addiction among Generation Z in Jakarta	Evyana Prasetya, Sandy Kartasasmita	Universitas Tarumanagara
14.16 - 14.34	219	Trapped in the Mirror: How Body Image Hinders Young Adults' Happiness	Gabriela Theofilia Siahaan, Sandy Kartasasmita	Universitas Tarumanagara
14.34 - 14.42	239	The Role of Perfectionism on Impostor Phenomenon in Employees in Jabodetabek	Agnes Agitza Jaya, Zamralita, Reza Fahlevi	Universitas Tarumanagara
14.42 - 14.50	240	The Relationship Between Parenting Styles and Impostor Phenomenon Among University Students at 'X' University Jakarta	Muhamad Dwiki Armani, Zamralita, Reza Fahlevi	Universitas Tarumanagara
14.50 - 15.00		Q & A		

PARALLEL SESSION 1

Room: TICASH 12

Topic : Architecture, Design
Moderator : Nafiah Solikhah, S.T., M.T.

Time	ID	Paper Title	Author(s)	Institution
13.30 - 13.38	201	Study of space and architecture in the Malige Traditional House, Southeast Sulawesi	Samuel Chandra, Maxwell Liwongan, Matthew Aldy Hermawan, Titin Fatimah, Nafiah Solikhah	Universitas Tarumanagara
13.38 - 13.46	202	Juxtaposing the architecture of traditional houses in South Sulawesi	Derio Julius, Widia Sari, Titin Fatimah, Nafiah Solikhah	Universitas Tarumanagara
13.46 - 14.54	203	Natah: functional and spiritual space in Balinese Vernacular Architecture	Josephine Quin Destania, Janita Prillia Wijaya, Chrysels, Titin Fatimah, Nafiah Solikhah	Universitas Tarumanagara
13.54 - 14.02	204	Representation of the layout and orientation of the dwelling in the Betang Tumbang Gagu Dayak Ngaju house, Central Kalimantan	Angel Stevany, Jesica Riana Susanto Basuki, Titin Fatimah, Nafiah Solikhah	Universitas Tarumanagara
14.02 - 14.10	205	Design Of A Buddha Altar In A Residential Project At North Jakarta	Hannie, Augustina Ika Widyani	Universitas Tarumanagara
14.10 - 14.18	205	Design Of A Buddha Altar In A Residential Project At North Jakarta	Hannie, Augustina Ika Widyani	Universitas Tarumanagara
14.18 - 14.26	206	Implementation Of 'Modern Chinese' Concept In A Chinese Calligraphy Classroom At Tangerang	Alexandrea Stacey Mazella Hadipurnama, Augustina Ika Widyani	Universitas Tarumanagara
14.16 - 14.34	207	Interior Study of Universal Design Implementation on the "Cahaya Bangsa School of Music" in Jakarta	Maria Novana Senduk, Augustina Ika Widyani	Universitas Tarumanagara
14.34 - 14.42	235	Design Exploration in Traytek Booth for IBT 2024 Using a Brand Identity Approach	Alvin Joseph, Nikki Indah Andraini	Universitas Tarumanagara
14.42 - 14.50				
14.50 - 15.00		Q & A		

PARALLEL SESSION 2

Room: TICASH 1

Topic : Economic and Business
Moderator : Agustin Ekadjaja, S.E., M.Si., Ak., CA.

Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	061	Accuracy Analysis of Banking Stock Valuation at the Indonesia Stock Exchange Before and After COVID- 19	Waldosniroha Himawan Limbong, Linda Santioso	Universitas Tarumanagara
15.23 - 15.31	065	Analysis Of The Effect Of Net Profit Margin, Cash Conversion Cycle And Free Cash Flow On Company Value With Company Size And Dividend Payout Ratio As Moderation Variables	Ricky Lie Jaya, Andreas Bambang Daryatno	Universitas Tarumanagara
15.31 - 15.39	071	Fair Share Value Assessment Using The Dividend Discount Model Method In Energy Sector Companies On The Indonesian Stock Exchange (BEI)	Sepdrian Nur Pratama, Andreas Bambang Daryatno	Universitas Tarumanagara
15.39 - 15.47		Improving Financial Performance Through Ratio Analysis At Bumdes Alasangker	Ni Nyoman Juli Nuryani, Made Dwi Ferayani, Mertayani Sari Dewi	Sekolah Tinggi Ilmu Ekonomi Satya Dharma
15.47 - 15.55	021	The Effect of Financial Knowledge, Financial Literacy and Financial Technology on MSME Performance	Felix Demetrius, Yusbardini	Universitas Tarumanagara
15.55 - 16.03	042	The Influence Of Rupiah Exchange Rate, World Oil Prices, Interest Rates, And Inflation On The Composite Stock Price Index (IHSG)	Glenn Alfredo Dinata, Yusbardini	Universitas Tarumanagara
16.03 - 16.11	045	The Influence of Corporate Governance on Earning Management In Infrastructure Companies	Nurainun Bangun, Khairina Natsir, Ngadiman	Universitas Tarumanagara
16.11 - 16.19	046	The Influence of Entrepreneurial Orientation, Technology Literacy, and Access to Finance on MSMEs Performance	Khairina Natsir, Agus Zainul Arifin, Kevin Hartanto	Universitas Tarumanagara
16.19 - 16.27	011	Strategies to Enhance Purchase Intention: Customer Satisfaction as Mediation Towards Vilo Puri	Alvin, Louis Utama	Universitas Tarumanagara
16.27 - 16.35	130	The Role of Instagram in Building University Reputation and Strengthening Student Communication	Paula Tjatoerwidya Anggarina, Agustinus Purna Irawan, Kevin Jonathan JM	Universitas Tarumanagara
16.35 - 16.45		Q & A		

PARALLEL SESSION 2

Room: TICASH 2

Topic : Economic and Business

Moderator : Yanti, S.E., Ak., M.Si, CA.

Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	102	Analysis of Financial Performance Pre and During The COVID-19 Pandemic of Banking Companies	Rini Tri Hastuti, Ardiansyah R., Catherine Liusca Winata	Universitas Tarumanagara
15.23 - 15.31	079	The Influence Of Leverage, Firm Size, Profitability, Net Working Capital, And Growth Opportunity On Cash Holding Of Banking Companies In Indonesia	Asih Martha Wardani, Andreas Bambang Daryatno	Universitas Tarumanagara
15.31 - 15.39	075	Factors Affecting Earnings Quality In Consumer Non Cyclical Companies Listed On The Indonesia Stock Exchange	Sheilen Veronika, Sufiyati	Universitas Tarumanagara
15.39 - 15.47	018	Determinants Of Capital Structure With Profitability As Moderating Variable In Consumer Non-Cyclical Companies	Marcella Audrey Rennath, Yanti	Universitas Tarumanagara
15.47 - 15.55	040	Moderation of Company Size on the Effect of Profitability, Capital Structure, and Sales Growth on Financial Performance	Michelle Leevia Jonathan, Yanti	Universitas Tarumanagara
15.55 - 16.03	076	Analysis The Influence Of Leverage, Liquidity, Size, Growth, And Working Capital Turnover On The Profitability Of Non-Cyclical Companies Listed On The Indonesia Stock Exchange In 2021 - 2023	Valerie Zavelline and Sufiyati	Universitas Tarumanagara
16.03 - 16.11	090	The Effects Of Profitability, Liquidity, Firm Size, And Capital Structure On Firm Value In Consumer Non-Cyclicals Listed On Indonesia Stock Exchange	Jevelyne Thea Wongso, Sufiyati	Universitas Tarumanagara
16.11 - 16.19	077	Navigating Banking Performance: Insights On Capital Structure, Npl, And Good Corporate Governance	Elvina Christina, Sufiyati	Universitas Tarumanagara
16.19 - 16.27	155	The Influence of Entrepreneurial Knowledge on Electronic Entrepreneurial Intention with Technological Innovation as a Mediator	Vincent Chen, Andi Wijaya	Universitas Tarumanagara
16.27 - 16.35	047	Acceptance of Quick Response Indonesian Standard Code Payment from the User Point of View	Irene Kim Lie, Hendro Lukman	Universitas Tarumanagara
16.35 - 16.43	111	Key Factors Affecting Purchase Intention in E-Commerce Live Shopping	Jeslin Fredlina, Miharni Tjokrosaputro	Universitas Tarumanagara
16.43 - 16.53		Q & A		

PARALLEL SESSION 2

Room: TICASH 3

Topic : Design

Moderator : Sofia Prima Dewi, S.E., M.Si., Ak., CA.

Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	233	Factors Influencing The Job Satisfaction At CV. Remaja Maju Bungo	Wang Yoko, Joyce A Turangan	Universitas Tarumanagara
15.23 - 15.31	234	The Influence Of Leadership Style, Compensation, And Work Environment On Employee Loyalty	Devina Priscilla Agatha, Joyce Angelique Turangan	Universitas Tarumanagara
15.31 - 15.39	236	Comparison Of Taste Preference Between Kapal Api and ABC Coffee	Theresia and Cokki	Universitas Tarumanagara
15.39 - 15.47	237	The Influence Of Product Placement From The Axe Brand Web Series	Benedictus Erwin Prasetya, Cokki	Universitas Tarumanagara
15.47 - 15.55	238	The Effect of Product Placement Toward Brand Recall and Attitude Toward Brand in Web Series	Saraswati Hazain, Cokki	Universitas Tarumanagara
15.55 - 16.03	230	Pengaruh Work-Life Balance Dan Burnout Terhadap Kepuasan Kerja Pada Generasi Z Dengan Kesejahteraan Psikologis Sebagai Variabel Mediasi	Joshua Marcellinus, Mei le	Universitas Tarumanagara
16.03 - 16.11	231	The Effect of Self-Efficacy and Entrepreneurial Knowledge on the Success of F&B MSME Businesses in West Jakarta with Entrepreneurial Motivation as a Moderating Variable	Margareth Laurent, Mei le	Universitas Tarumanagara
16.11 - 16.19	232	The Effect Of Entrepreneurial Knowledge And Social Media On Business Success By Moderated Family Support For Women's Fashion Sme In Central Jakarta	Samahita Putera, Mei le	Universitas Tarumanagara
16.19 - 16.27	110	How Celebrity Endorsements, Brand Trust, and Awareness Shape Purchase Intentions in the E-Commerce Industry	James Noorsalim, Miharni Tjokrosaputro	Universitas Tarumanagara
16.27 - 16.35	112	The Impact of Government Incentives and Functional Value on Electric Vehicle Purchase Intention	Intan Dwi Jaya, Miharni Tjokrosaputro	Universitas Tarumanagara
16.35 - 16.43	128	Boosting Sustainable Ride-Hailing Intentions: The Effects of Ease of Use, WOM, and Usefulness	Miharni Tjokrosaputro, Leo Collin, Ariel Krisnaputra	Universitas Tarumanagara
16.43 - 16.53		Q & A		

PARALLEL SESSION 2

Room: TICASH 4

Topic : Psychology

Moderator : Kiky Dwi Hapsari S., S.Psi., M.Psi., Psikolog

Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	030	The Effect of BOPO, CAR, LDR, and NIM to ROA on Regional Development Banks in Sumatra in Period 2019 – 2023	Lian Rahmad Iskandar, Linda Santoso	Universitas Tarumanagara
15.23 - 15.31	038	Still Waters Run Deep: Gender Differences in Mindfulness (A Study on University Students)	Felicity Wijaya, P. Tommy. Y. S. Suyasa	Universitas Tarumanagara
15.31 - 15.39	062	Depression as Mediator Between Loneliness and Nonsuicidal Self-Injury (NSSI) in Young Adults	Cathlinszky Zea Harlendea, Monty P. Satiadarma, Naomi Soetikno	Universitas Tarumanagara
15.39 - 15.47	064	Effectiveness of Occupational Mental Health Programs: A Meta-Analysis Randomized Control Trials	Dian Fithriwati Darusmin, Seger Handoyo	Universitas Airlangga
15.47 - 15.55	058	Can RAISA (Robot, Artificial Intelligence, And Service Automation) Influence Employee Well-Being Through Career Opportunities?	Helen and Kiky Dwi Hapsari Saraswati	Universitas Tarumanagara
15.55 - 16.03	069	AI and Gen Z: Enhancing Workplace Well-Being Through Informal Learning	Olivia Rahadita Sumantri, Kiky Dwi Hapsari Saraswati	Universitas Tarumanagara
16.03 - 16.11	080	Work Meaningfulness and Intention to Stay in Organization: A Meta-analysis	Yunita Zahra, Seger Handoyo	Universitas Airlangga Universitas Sumatera Utara
16.11 - 16.19	091	The Role of Work-life Integration and Work Family Conflict on Work Engagement among Working moms	Ahmad Hanif Musaddad, Daniel Lie	Universitas Tarumanagara
16.19 - 16.27	099	The Interconnection of Gender Equality in Division of Household Labor and Childcare with Marital Satisfaction in Dual-Career Couples: Systematic Review	Sarah Srihartati Sitanala, Riana Sahrani	Universitas Tarumanagara
16.27 - 16.35	043	Meta-analysis of perception towards RAISA (robot, artificial intelligence, and service automation) and employee well-being	Kiky D.H. Saraswati, Fajrianthi, Samian	Universitas Tarumanagara
16.35 – 16.45		Q & A		

PARALLEL SESSION 2

Room: TICASH 5

Topic : Psychology

Moderator : Dr. Raja Oloan Tumanggor, S.Ag.

Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	004	The Role of Emotional Maturity in Delaying Early Marriage in Adolescents	Agoes Dariyo, Raja Oloan Tumanggor, Ezra Andrianputra	Universitas Tarumanagara
15.23 - 15.31	052	The Moderating Role of Self Compassion on the Relationship Between Loneliness and Psychological Well Being (Early Adults Experienced Parental Divorce as Adolescents)	Zahra Zatira Afiani, Roswiyani Roswiyani	Universitas Tarumanagara
15.31 - 15.39	053	Impact of Social Comparison and Self-Criticism on Depressive Symptoms in Quarter Life Crisis	Emanuella Nesya Widiyanto, Roswiyani Roswiyani, Heryanti Satyadi	Universitas Tarumanagara
15.39 - 15.47	054	The Role of Resilience in the Relationship Between Sleep Deprivation and Anxiety in Final-Year University Students	Veny Oktaviani, Monty P. Satiadarma, Roswiyani Roswiyani	Universitas Tarumanagara
15.47 - 15.55	055	The Effectiveness of Art Therapy in Reducing Symptoms of Post Traumatic Stress Disorder and Improving Self-Esteem in Women Victims of Dating Violence	Shakira Novel, Monty P. Satiadarma, Roswiyani Roswiyani	Universitas Tarumanagara
15.55 - 16.03	056	Psychological Distress As A Mediator Between The Association Of Celebrity Worship And Maladaptive Daydreaming In Adolescents	Larasati Nawardi, Roswiyani Roswiyani	Universitas Tarumanagara
16.03 - 16.11	023	The Relationship Between Online Game Addiction and Academic Engagement in 9th Grade Students at SMP X	Ekklesia Eunike Lase, Raja Oloan Tumanggor	Universitas Tarumanagara
16.11 - 16.19	063	Extraversion and Relational Crafting: Enhancing Task Performance for Knowledge Workers	Catharine Bella, P. Tommy Y.S. Suyasa, Raja Oloan Tumanggor	Universitas Tarumanagara
16.19 - 16.27	136	The Relationship Between Emotional Intelligence And Problem-Solving Ability Among Students Working On Their Thesis	Christabella, Raja Oloan Tumanggor	Universitas Tarumanagara
16.27 - 16.35	159	The Psychological Foundations of Religious Moderation	Raja Oloan Tumanggor	Universitas Tarumanagara
16.35 - 16.45		Q & A		

PARALLEL SESSION 2

Room: TICASH 6

Topic : Psychology

Moderator : Pamela Hendra Heng, S.Pd, M.P.H., M.A., Ph.D.

Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	115	The Role of Peer Support in Academic Resilience of Out-of-Town Students with Psychological Well-Being as a Moderator	Wahyuni, Fransisca Iriani R. Dewi	Universitas Tarumanagara
15.23 - 15.31	116	The Role of Parental Attachment on Adolescent Prosocial Behaviour in Bangka Belitung and DKI Jakarta	Gracia Alvionita Agnes, Ninawati	Universitas Tarumanagara
15.31 - 15.39	117	The Role of Workplace Well-being and Psychological Capital to Increase Innovative Work Behavior on Generation Z Employees	Rahma Amelia Putri, Ninawati	Universitas Tarumanagara
15.39 - 15.47	118	The Influence of Parenting Styles on Self-Disclosure in Late Adolescents in Jakarta	Junique Guineath Suweny, Ninawati	Universitas Tarumanagara
15.47 - 15.55	120	The Influence of Fear of Missing Out on Impulsive Buying of Concert Tickets in Early Adulthood	Marcella, Pamela Hendra Heng	Universitas Tarumanagara
15.55 - 16.03	121	Correlation between Fear of Missing Out and Life Satisfaction Among Emerging Adulthood Aged Instagram User	Jeslyn Meydiana Setiawan, Pamela Hendra Heng	Universitas Tarumanagara
16.03 - 16.11	122	Correlation Study of Academic Anxiety and Self-Efficacy Among ChatGPT Users	Fanny Apriyani Daeli, Pamela Hendra Heng	Universitas Tarumanagara
16.11 - 16.19	123	Relationship between Media Multitasking Self-Efficacy and Cyberslacking in Students	Silvia, Pamela Hendra Heng	Universitas Tarumanagara
16.19 - 16.27	134	The Relationship Between Social Anxiety and Academic Adjustment Among First-Year Students	Billy Nugroho, Agustina	Universitas Tarumanagara
16.27 - 16.35	140	Sacrificing the Few for the Many: The Justice Dilemma in Utilitarian Thought	Evan Tjoa Putra, Jelita Damai Sofia Lorenza Sihite, Cathleen Lie, Yuwono Prianto	Universitas Tarumanagara
16.35 - 16.43	227	The Effectiveness of the Smart ABA Method in Teaching and Training Speaking Ability in Children with Autism Spectrum Disorders	Rudy Sutadi, Pamela Hendra Heng, Alfred Pakpahan	Universitas Tarumanagara
16.43 - 16.53		Q & A		

PARALLEL SESSION 2

Room: TICASH 7

Topic : Psychology

Moderator : Meike Kurniawati, S.Psi., M.M.

Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	217	The Impact of Coping Strategies on Mitigating Work Stress in Jakarta's Young Professionals	Andara Nabila Tifani, Sandy Kartasasmita	Universitas Tarumanagara
15.23 - 15.31	153	Virtual Bonds in the Aesthetic Realm: The Influence of Parasocial Interactions with TikTok Influencers on Young Adults' Well-Being	Mellisa, Sri Tiatri	Universitas Tarumanagara
15.31 - 15.39	154	Assessing the reliability and validity Critical Thinking Questionnaire (CThQ)	Zahra Shafira, Sri Tiatri, Shalsa Dea Purnama, Ayesha Desfitrianie	Universitas Tarumanagara
15.39 - 15.47	070	Enhancing Market Fairness: The Role of Mediation in Resolving Competition Disputes	Diana Fitriana, Sugeng	Universitas Bhayangkara
15.47 - 15.55	135	Exploring the Connection Between Loneliness and Social Anxiety Among Final-Year Students Undertaking Thesis Projects	Dastin Imanuel, Agustina	Universitas Tarumanagara
15.55 - 16.03	169	The Relationship Between Academic Stress and Coping Strategies Among Internship Students in Jakarta	Aurora Nurul Khamila, Ninawati	Universitas Tarumanagara
16.03 - 16.11	170	Overview of Grit in Agents of Change in Supporting Sustainable Change in the Work Environment of Company X	Raden Ajeng Astari Adina Warasto, Ninawati	Universitas Tarumanagara
16.11 - 16.19	171	Sandwich Generation: Relationship Between Self-Esteem and Career Anxiety Middle-aged in Jabodetabek	Mada Angela, Ninawati	Universitas Tarumanagara
16.19 - 16.27	172	The Influence of Conformity and Self-Control on Student's Online Shopping Consumptive Behaviour	Zeufania Theresia, Ninawati	Universitas Tarumanagara
16.27 - 16.35	173	Resilience of Adolescents: The Differences Reviewed from Their Parenting Style	Reynaldo Jeronimo Siswoto, Ninawati	Universitas Tarumanagara
16.35 - 16.45		Q & A		

PARALLEL SESSION 2

Room: TICASH 8

Topic : Communication, Law

Moderator : Septia Winduwati, S.Sos., M.Si.

Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	125	Marketing Campaign Strategy "Sangiran Museum" Contemporary Communication	Sisca Aulia, Gregorius Genep Sukendro	Universitas Tarumanagara
15.23 - 15.31	142	The Role of Social Media as a Guide and Reference During Travel: Case Study on Indonesian Millennial Tourists in Japan	Septia Winduwati, Cahaya Rizka Putri	Universitas Tarumanagara, Kyoto University Japan
15.31 - 15.39	067	The Influence of Persuasive Communication in Bank Central Asia's Advertisement 'Don't Know? Kasih No!' on Consumer Behaviour	Shereen Amelia, Wulan Purnama Sari	Universitas Tarumanagara
15.39 - 15.47	068	Motives and Satisfaction of Podcast Listeners "Rintik Sedu" Among Generation Z	Nur Wulan, Wulan Purnama Sari	Universitas Tarumanagara
15.47 - 15.55	145	The Use of Social Media in Preserving the Local Culture of Cina Benteng	Yesha Lady Ta, Septia Winduwati	Universitas Tarumanagara
15.55 - 16.03	146	Interpersonal Communication Between Coaches and Boccia Athletes with Cerebral Palsy (A Case Study at SKh Al-Khairiyah Cilegon)	Gishenova Sabrina Hananti, Septia Winduwati	Universitas Tarumanagara
16.03 - 16.11	158	Interpersonal Communication Pattern to Reconstruct Post-Infidelity Trust in Dating	Salsabilla Camellia, Riris Loisa	Universitas Tarumanagara
16.11 - 16.19	160	Regulation And Compensation In Aircraft Accidet Cases: An Examination Of Aviation Regulation In Indonesia	Natasha Olivia Aliza, Amad Sudiro	Universitas Tarumanagara
16.19 - 16.27	213	Communication Agency Strategy in Providing Public Relations Services for Xiaomi Indonesia Company	Gabriella Andelly, Sinta Paramita	Universitas Tarumanagara
16.27 - 16.35	224	Representation of Teen Violence in the Game Troublemaker	Ryan Renova T, Sinta Paramita	Universitas Tarumanagara
16.35 - 16.43	225	Integrated Marketing Communication Strategy for the Harcilnas and Umrah Programs at Adira Finance	Alisa Priscilla Lie, Sinta Paramita	Universitas Tarumanagara
16.43 - 16.53		Q & A		

PARALLEL SESSION 2

Room: TICASH 9

Topic : Design

Moderator : Dr. Siti Nurannisaa P. B., S.Sn., M.Pd.

Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	132	Target Market Export Japan and USA for Sustainable Rattan Chair Sales: Case Study of PT Aida Rattan	Muhammad Irfan Pradana, Talitha Salsabela, Dwi Sulistyawati	Universitas Tarumanagara
15.23 - 15.31	133	Sustainable Utilization of Rattan Materials for Seating: A Case Study of Aida Rattan	Arlene Davis Kosasih, Stephanie Aurelia, Khalisa Humaira, Dwi Sulistyawati	Universitas Tarumanagara
15.31 - 15.39	156	The Innovative Mobile Stall Design Based on Joglo Traditional House: Highlighting the Local Wisdom of Suryatmaja Village	Darryl Nathaniel, Kevia Analicia Khowira, Andreas, Maitri Widya Mutiara	Universitas Tarumanagara
15.39 - 15.47	157	Local Wisdom Built-in Store Design for Suryatmajan Art Village Using the Joglo House Roof Approach	Christine Servina Seandry, Angelia Denisha Kristama, Adrian Lo, Maitri Widya Mutiara	Universitas Tarumanagara
15.47 - 15.55	161	Interactive Educational Media Concept Design for Buddhist Sunday School Children	Meiliana Tjiu, Edy Chandra, Budi Darmo	Universitas Tarumanagara
15.55 - 16.03	162	Comparative Study on Rattan Furniture Manufacturing Process as a Sustainable Material: Case Study on Wisanka and Aida Rattan Factories in Cirebon, Indonesia	Keisha Janyani, Vonny Kornellya, Justin Owen Benedict, Dwi Sulistyawati	Universitas Tarumanagara
16.03 - 16.11	190	Portable Sanitation Planning of Kampung Suryatmajan for Emergency Needs	Meilisa Stevani, Stephanie Florencia and Adi Ismanto	Universitas Tarumanagara
16.11 - 16.19	191	Pop Art Style Artwork as An Aesthetic Element of Manhattan Hotel Interior Design	Agnes, Adi Ismanto and Kris Wardhana	Universitas Tarumanagara
16.19 - 16.27	193	Modern Luxury Image in the Design of Lobby Manhattan Hotel Jakarta	Jovanly Valysa The, Fivanda, Fabianus Hiapianto Koesoemadinata	Universitas Tarumanagara
16.27 - 16.35	194	Contemporary Heritage Concept in the Design of Lobby Padma Hotel Semarang	Felicia Daria Arlis, Fivanda, Fabianus Hiapianto Koesoemadinata	Universitas Tarumanagara
16.35 - 16.45		Q & A		

PARALLEL SESSION 2

Room: TICASH 10

Topic : Psychology

Moderator : Bonar Hutapea, S.Psi., M.Psi.

Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	186	The Correlation Between Loneliness and Fear of Missing Out in Late Adolescents of Generation Z Social Media Users	Keisya Azzura Dhiyaashafa and Agoes Dariyo	Universitas Tarumanagara
15.23 - 15.31	187	Reconstructing Indicators of Sustainable Entrepreneurship Intentions	Kartika Nuringsih, Haris Maupa, and Muhammad Idrus Taba	Universitas Tarumanagara
15.31 - 15.39	188	The Role Of Student - Teacher Interaction In The Relationship Of Active Learning With Elementary School Student Engagement	Ratih Kusumawardhani, Pamela Hendra Heng, Fransisca Iriani R Dewi, Myrtle O Grijalvo, Riana Sahrani	Universitas Tarumanagara, Adventist University of the Philippines
15.39 - 15.47	189	Calm Within: Activate Our Respect and Care	Pamela Hendra Heng, Natasya Fanyanto, Fairuz Syifa Khansa Putri and Anisah Maritza Putri	Universitas Tarumanagara
15.47 - 15.55	192	The Lingering Impact of Words: Verbal Bullying, Emotion Regulation, and Forgiveness among High School Students in Singkawang	Valencia dan Monika	Universitas Tarumanagara
15.55 - 16.03	208	Car Dependence among Indonesian Urban Youngsters: An Exploratory Study on Psychosocial Predictors	Bonar Hutapea	Universitas Tarumanagara
16.03 - 16.11	215	The Self-Image of Young Adult Women Working as Makeup Artists	Unian, T., Dariyo, A., Anggraini, A. H. W.	Universitas Tarumanagara
16.11 - 16.19	216	The Role of Impostor Phenomenon in Career Development of Gen Z Employees in Jabodetabek	Theresia Angela De Vercelli, Zamralita, Reza Fahlevi	Universitas Tarumanagara
16.19 - 16.27	209	Machiavellianism in Families: A Systematic Literature Review	Bonar Hutapea, Salwa Divani Tausi	Universitas Tarumanagara
16.27 - 16.35	210	Moral foundations of political (in)tolerance among Indonesian youth	Bonar Hutapea, E. Kristie Poerwandari, Mirra Noor Milla, Rizka Halida, Bagus Takwin	Universitas Tarumanagara
16.35 - 16.45		Q & A		

PARALLEL SESSION 2

Room: TICASH 11

Topic : Psychology

Moderator : Linda Wati, S.Psi., M.Psi.

Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	220	Mind Over Matter: The Relationship Between Anxiety and Problem-Solving Abilities	Gravelia Dwita Meiliandra, Sandy Kartasasmita	Universitas Tarumanagara
15.23 - 15.31	221	Emotional Intelligence as a Buffer Against Aggression: Evidence from Jakarta	Ines Dian Pratiwi, Sandy Kartasasmita	Universitas Tarumanagara
15.31 - 15.39	222	Beyond the Rig: The Impact of Gender on Work Stress in the Oil and Gas Industry	Mauludya Fitriani, Sandy Kartasasmita	Universitas Tarumanagara
15.39 - 15.47	223	Scrolling Sick: Examining the Link Between Self-Control and Social Media Addiction in Jakarta's Youth	Natasya Deasy Chandra, Sandy Kartasasmita	Universitas Tarumanagara
15.47 - 15.55	239	The Role of Perfectionism on Impostor Phenomenon in Employees in Jabodetabek	Agnes Agitza Jaya, Zamralita, Reza Fahlevi	Universitas Tarumanagara
15.55 - 16.03	241	Exploration of the Factors and Impacts of Impostor Syndrome on Employees: A Scoping Review	Nova Chandra, Zamralita, Reza Fahlevi	Universitas Tarumanagara
16.03 - 16.11	242	The Relationship between Self-efficacy and Impostor Phenomenon in Productive Age Workers in Greater Jakarta Area	Rayda Rachma Fatin, Zamralita, Reza Fahlevi	Universitas Tarumanagara
16.11 - 16.19	243	The Role of Workplace Ostracism on Employee Performance with Work Stress as a Mediator among Generation Z Employees	Valentina Tyas Widiyawati, Zamralita, Ismoro Reza Prima Putra	Universitas Tarumanagara
16.19 - 16.27	244	The Role of Workplace Friendship on Turnover Intention with Organizational Commitment as a Mediator among Generation Z Employees	Vania Angeline, Zamralita, Ismoro Reza Prima Putra	Universitas Tarumanagara
16.27 - 16.35	245	The Role of Personality Traits on Work Readiness through Learning Agility as a Mediator	Yohana Desia Putri, Zamralita, Ismoro Reza Prima Putra	Universitas Tarumanagara
16.35 - 16.45		Q & A		

PARALLEL SESSION 2

Room: TICASH 12

Topic : Design

Moderator : Dr. Maitri Widya Mutiara, S.Ds., M.M.

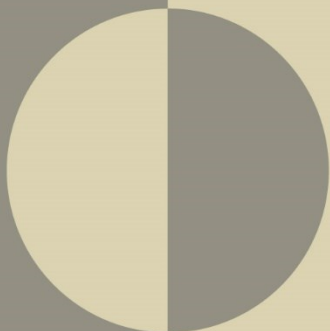
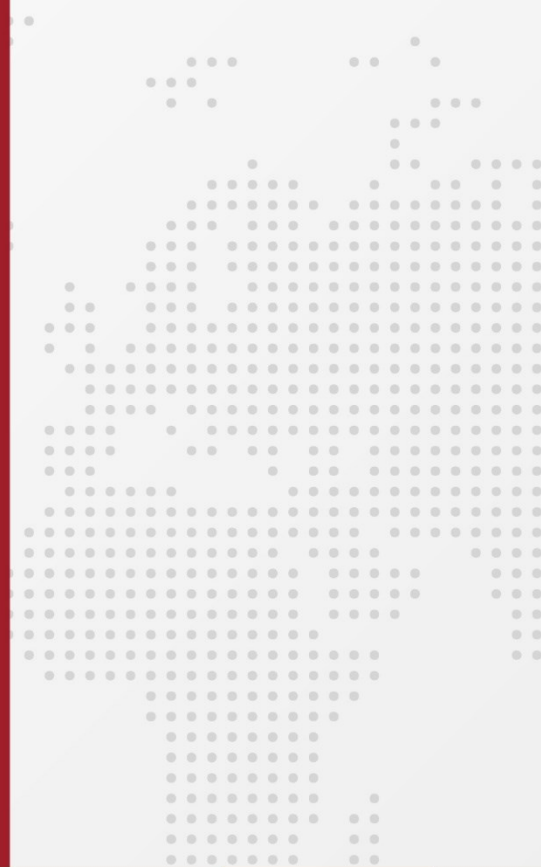
Time	ID	Paper Title	Author(s)	Institution
15.15 - 15.23	167	Creative Learning Environment for Preschool	Rachella N Wardhani, Maitri Widya Mutiara, Franky Liauw	Universitas Tarumanagara
15.23 - 15.31	163	Interactive Gallery: Games in the Gallery	Giovani Ferdino Pascal, Maitri Widya Mutiara, Franky Liauw	Universitas Tarumanagara
15.31 - 15.39	164	Interior Material Exploration for Children in the Library	Priscilla Karunia, Maitri W Mutiara, Franky Liauw	Universitas Tarumanagara
15.39 - 15.47	165	Interior from Animal's Perspective	Chelsea Caitlin Celina Darma, Maitri Widya Mutiara, Franky Liauw	Universitas Tarumanagara
15.47 - 15.55	166	Lighting as a Key Element in School Interiors	Yulyana Patricia, Maitri Widya Mutiara, Franky Liauw	Universitas Tarumanagara
15.55 - 16.03	174	Exploring Innovations in Zoological Collection Presentations	Deva Laurensia, Maitri W Mutiara and Franky Liauw	Universitas Tarumanagara
16.03 - 16.11	195	Application of AISAS Model on Visual Communication Campaign Concept Design of Tarumanagara University Interior Design Study Program	Maylea Crysantie, Edy Chandra and Budi Darmo	Universitas Tarumanagara
16.11 - 16.19	196	Modern Biophilic Interior Design Concept of Kalam Kudus Christianity High School	Jessica Phan, Adi Ismanto, Kris Wardhana	Universitas Tarumanagara
16.19 - 16.27	228	Brand Identity Study for Suryatmajan Village	Giovanni Sutarman, Michelle Lie, Caroline Michelle Putri Agung Zebua, Kurnia Setiawan, Agus Danarto	Universitas Tarumanagara
16.27 - 16.35	229	Pamphlet as an Effective Information Tool for Kampung Suryatmajan	Abigail Wijaya, Astrid Kusuma, Elena Verona, Marvel Winner, Kurnia Setiawan	Universitas Tarumanagara
16.35 - 16.45		Q & A		

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Applications of Social Sciences and Humanities 2023
Jakarta, Indonesia | October 23, 2024**



Jakarta, 22 October 2024

Dear Authors and Presenters of TICASH 2024,

Following the announcement that your paper has been accepted to be presented at Tarumanagara International Conference on the Applications of Social Sciences and Humanities (TICASH) 2024 organized by Universitas Tarumanagara, Jakarta, on 23 October 2024, we would like to invite and welcome you to present your paper according to the schedule attached.

Below is **ZOOM meeting link, ID, and password for plenary session and parallel session on 06 October, 2023**

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Passcode: Untar65

If you have any questions, please do not hesitate to contact us.

Sincerely,

Assoc. Prof. Dr. Miharni Tjokrosaputro, M.M.,
Chairman of Ticash 2024

The Effects of Competence, Management Support, and Auditors' Quality on The Effectiveness of Internal Audit in Jakarta

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Abstract. Internal audit has dual reporting structures effectively, internal audit provides strategic direction, responsibility, and strengthening to audit committee. In addition to management, which includes the CEO and CFO. In order to ensure the efficacy of the external audit function, the audit committee must also make sure that internal audit has direct channel of communication with and supports Audit committee. Evaluate the efficiency of internal auditing. The Audit Committee have to make its own judgments based on their interactions with External Auditor, Evaluate the efficiency of internal auditing. The Audit Committee have to make its their judgments based on their interactions with external audit, Top Management, and internal audit as well as their ability for reviewing the yearly internal auditor's work plan, receiving frequent reports on the internal auditors' work, receive periodic internal audit reports on the work of the internal auditors and monitor response from Management to their finding and recommendation of the internal auditor. The objective of this research is to examine all effects of competence, management support and auditor quality towards effective internal audit. Results this study are (1) competences were not significant towards effective internal audit (2) management support was significantly towards effective internal audit (3) auditor quality was not significant towards effective internal audit (4) competence, management support, and auditors quality were significant towards effective earnings internal audit.

Keywords: competence, management support, quality of internal audit

1. Introduction

As the company's growth rate, internal audit is increasingly needed because of the need for external parties such as the government, investors, , financial analysts, shareholders, potential investors and public to have information regarding the management and operational performance.

As the source of information, Financial statements that shows the financial position, financial performance and changes in financial position which are used as a basis for making decisions. Financial statements are used by all interested parties, so the source of information must be reliable. One way to improve all reliability of the financial statements is to carry out both external and internal audits. Because of that financial statements have a very large roles in the company's sustainability, so that the financial statements presented are expected to meet business needs, Internal audits are a dependable way to carry out duties by offering analysis, evaluation, and recommendation for the operations.

Internal audit has the functions of preventing the occurrence of 2 things, namely errors (errors) and fraud (fraud) which have a very thin difference, namely whether or not there is an element of intent (1) (2) Fraud is a fraudulent act carried out in such a way that it benefits those who carry out the action and harms the company.

Organizational structure and support from BOD (Management support) in the Internal Audit Sector, including an independent internal audit position directly under the president director and supervised by the commissioner, special assignments among routine tasks performed by internal auditors, which is one of the an indicator that BOD trusts their internal auditor's performance, internal audit field and lastly, the existence of a company policy as well as an internal audit charter within the company that supports internal audit work. It contains the responsibilities and authorities of this field. Internal audit's standing inside the organization may be improved by this policy. These results suggest that these elements significantly impact internal audit effectiveness. In contrast, study by (1) found that while auditor experience, training, and education have a considerable impact on internal audit effectivenesses, management support and risk management have no effect. The implementation of internal auditor recommendations is significantly impacted by management support, and internal audit will have adequate funding and staffing.

The responsibility of internal supervisors is expected to improve the competence of supervisors. There are many ways to improve competence, such as regular training which is useful for increasing insight about internal control so that supervisors are sharper in seeing organizational conditions. With regular training and competency improvement activities for internal supervisors, and and other skills required to do their duties. To properly responsible of their roles, internal auditors also require strong interpersonal skills in critical thinking, communication, persuasion, and teamwork. (3) The effectiveness of internal audits is positively impacted by the training, experience, knowledge, and professional credentials of internal audit personnel. Another study demonstrates that in several African nations, the efficacy of internal audit is hampered by the incompetence of internal auditors.(2)

(4) audit quality is: "Audit quantity is defined as the probability that an auditor will find a material misstatement in the client's financial statements (competence) and honestly report material errors, misrepresentations, or decisions in the client's financial statements in the audit report. auditors (independence) " one of the factors associated with internal audit was the quality of the internal audit (2). The Ethiopian public sector, findings are the indication that internal audit effectiveness is influenced by internal audit quality, together with management support, organizational environment and organizational characteristics. In another study, (5) studied the relationship between perceptions of internal audit quality and security of corporate governance structures in South Africa.

This study's title, which is from context of those problem arise, is "The Influence of Internal Audit Competence, Management Support, Internal Audit Quality on Internal Audit Effectiveness in Jakarta".

2. Descriptive Statistics

1. Multiple Regression Analysis

Regression Testing Results

Independent Variable	t	Sig.
Internal Audit Competence (X ₁)	3,252	0,003
Management Support (X ₂)	1,125	0,270
Internal Audit Quality (X ₃)	-1,774	0,087

Source: SPSS Processing Results ver. 23

$$EIA = 1,595 + ,484*COMP + 0,218*MS - 0,259*QUA$$

Note:

IAE is the effectiveness of internal auditor

COMP denotes competence of internal audit Divisions (education; experience)

MS refers to management support

QUA denotes internal audit quality

The regression equation model formed, the constant value is 1.595, means that if the Competency Internal Audit team (COMP), Management Support (MS), Audit Quality (QUA), is zero (0), then Internal Audit Effectiveness will be worth 1.595. The regression coefficient value for the competence internal audit team (X₁) is 0.484. This means that if the competency value of the internal audit team increases by one unit and the values of other variables are fixed, then internal audit effectiveness value will increase by 0.484 units. Conversely, if the value of internal audit independence decreases by one unit and the value of other variables is fixed, then the value of internal audit effectiveness will decrease by 0.484.

The regression coefficient value for Management Support (X2) is 0.218. if the value of management support increases by 1 unit and the value of other variables is fixed, then the value of internal audit effectiveness will increase by 0.218 units. On the other hand, if the value of management support decreases by one unit and the value of other variables is constant, then the value of internal audit effectiveness will decreased by 0.218 units. The regression coefficient value on Audit Quality (X3) is -0.259. if the audit quality increases by one unit and the value of other variables is fixed, then the value of the effectiveness of internal auditor will decrease by 0.259 units. On the other hand, if the value of company size decreases by one unit and the value of other variablees is constant, then value of internal audit effectiveness will increase by 0.259 units.

Model Feasibility Testing

a. Testing the coefficient of determination (R^2)

Dependent Variables	R	R Square	Adjusted R Square
Internal Audit Effectiveness	0.629	0,96	0.315

Source: SPSS Processing Results ver. 23

A adjusted R-squared value is 0.315. means 31.5% of dependent variable in this form of internal audit effectiveness within the company can be explained by the independent variables used in the regression equation, which are internal audit competence, management support, and audit quality. Meanwhile, 68.5% of the dependent variable is explained by other variables notv examined in this research.

b. Overall Significance Test (f)

Dependent Variable	F	Sig.
Internal Audit Effectiveness (Y)	4,744	0,005

Source: SPSS Processing Results ver. 23

The probability value is 0.005, where the value is smaller than significance value of 5%, which means that the F test result is statistically significant. So it can be concluded that competence of the team of internal audit, management support , audit quality and as independent variables together have influence on the effectiveness of internal audit in companies in Jakarta as the dependent variable on 37 research sample data.

2. Hypothesis Testing (t-test)

Independent Variable	Regression Equation	t _{count}	Sig.
Internal Audit Competence (X ₁)	0,484	1,423	0,167
Management Support (X ₂)	0218	1,125	0,270
Internal Audit Quality (X ₃)	-0,259	-1,776	0,089

Source: SPSS Processing Results ver. 23

The Hypotheses Tested result:

- a. H1: The effectiveness of internal audit is positively related to internal audit competence.
- b. Internal audit effectiveness is positively related to internal audit competence

Regression coefficient value of influence of internal audit staff competence on internal audit effectiveness is 1.423. This shows that the competence of the internal audit has a positive effect on effectiveness of internal audit, where an increase in value of internal audit competence increase the value of effectiveness of internal audit and a decrease in the value of internal audit competence will decrease the value of internal audit effectiveness. The probability value in testing the hypothesis on internal audit competence is 0.167. The probability value obtained is greater than significance value of 5 % or 0.05, so it can be concluded that the internal audit competency probability value is significant. Because the probability of internal audit competence is statistically significant, the hypothesis (H1) is accepted. it can be concluded that competence of internal audit staff has positive also significant effect on the effectiveness of internal audit in companies in Jakarta.

- c. H2. The effectiveness of internal audit is positively support from management support

The results of hypothesis shows that the regression coefficient value of the influence from management support on the effectiveness internal audit is 1.125. This shows that management support has a positive effect on the effectiveness of internal audit debt and a decrease in the value of management support will reduce the value of internal audit effectiveness. This probability value in testing the hypothesis for management support is 0.270. The probability value obtained is greater than the significance value of 0.05, concluded that the value of management's support for disclosure is not statistically significant. Because the probability of management support is not statistically significant, the second hypothesis (H2) is rejected. Therefore, it can be concluded that management support has a positive and insignificant effect on the effectiveness internal audit at companies in Jakarta.

- d. H3: Internal audit effectiveness is positively related to Quality internal auditor

The hypothesis testing results that the regression The impact of audit quality on internal audit effectiveness has a coefficient value of -1.776. This demonstrates that the effectiveness of internal audit is negatively impacted by audit quality, with an increase in audit quality resulting in a decrease in internal audit effectiveness and a decrease in audit quality resulting in an increase in internal audit effectiveness. When evaluating the audit quality hypothesis, the probability value is 0.089. Since the obtained probability value is higher than the 0.05 or 5% significance level, it may be said that the audit quality probability value is not statistically significant. Because the probability of audit quality is not statistically significant, the fourth hypothesis (H3) is rejected. Therefore, it can be concluded that audit quality has negative and insignificant effect to effectiveness of internal audit at companies in Jakarta.

3. Results and Discussion

The purpose of this study was to test the hypothesis about how independent variables affect dependent variables. in companies that employ internal audits in Jakarta. The following is a discussion of each hypothesis that has been tested:

1. The effect of competence of internal audit on internal audit effectiveness

Testing the fourth hypothesis regarding the positive influence of internal audit is acceptable to test the fourth hypothesis, which states that internal audit competence has a favorable impact on internal audit effectiveness. The study's findings indicated that internal audit effectiveness is positively and significantly impacted by internal audit competency. The degree of internal audit effectiveness is influenced by the competency of the internal audit team, which is explained by significant influence. This is because, according to the findings of the research, the competence of the internal audit team determines the outcomes of the inspections that the team conducts and generates good internal audit performance, ensuring that audit procedures are carried out correctly and that the company's internal audit effectiveness has been successfully attained. Internal audit proficiency is assessed based on the expertise and understanding acquired by internal Audit, The results of this study are in accordance with research conducted by (6) has a positive and significant effect of the competence of the internal audit team on the of internal audit effectiveness.

2. The Effect of Management Support on the internal audit effectiveness

The second hypothesis, according to which management support has a beneficial impact on internal audit effectiveness, was not tested. According to the study's findings, internal audit effectiveness was positively but not significantly impacted by management assistance. The negligible impact explains why the company's internal audit's efficacy is unaffected by superior support. This is due to the fact that not all management is interested in participating in the audit process and that senior management's understanding of internal audit may be insufficient to give the company's internal audit the incorrect information and instructions. It results in the company's performance declining as internal audit conducts audit procedures in accordance with its own protocols. so that the backing of upper management does So that top management support does not affect the internal auditors. The insignificant effect explains that superior support does not affect the effectiveness of internal audit within the company. This is because not all management wants to be involved in

providing company data when auditing and sometimes senior management's knowledge of internal audit is not extensive enough to provide wrong directions and data to the company's internal audit. which causes internal audit to carry out audit procedures according to its own procedures and the effectiveness of the company decreases.

3. The Effect of Audit Quality on Internal Audit Effectiveness

The third hypothesis testing result the negative effect of audit quality on the effectiveness of internal audit was rejected. The study result conclude that audit quality has a negative and insignificant effect on the effectiveness of internal audit. [11] The insignificant effect explains that the company does not really see audit quality as a reference in assessing the effectiveness of the company. This is because there is a possibility of internal audit participating in manipulating company data that produce good financial reports when published. The findings of this investigation do not support the findings of (6), which found that audit quality profits significantly and favorably impact internal audit effectiveness. However, (7) indicates that the efficacy of internal audit is positively and significantly impacted by the competency of internal auditors. The study's findings show that competency significantly and favorably affects internal audit effectiveness.

4. The effect of competence, management support, quality of internal audit on the Internal Audit Effectiveness

According to (12), there is a positive and significant effect of internal auditor competence, management support, on the effectiveness of internal audit Testing the fourth hypothesis regarding the positive influence of competence, management support, internal audit quality on internal audit effectiveness, is accepted. The effectiveness of internal audit is positively and significantly impacted by management support and internal auditor competency. It is acceptable to test the fourth hypothesis, which states that competence, management support, and internal audit quality all positively impact internal audit effectiveness. The study's findings indicated that internal audit effectiveness is positively and significantly impacted by internal audit competency. The degree of internal audit effectiveness is influenced by expertise, management support, and internal audit quality, as explained by significant influence. This is because, according to the research findings, the internal audit team's proficiency influences the outcomes of the inspections they do and generates strong internal audit performance, ensuring that audit procedures are correctly executed and achieve management goals.

4. Conclusion

Based on the results of data analysis, there are conclusions can be drawn regarding companies in Jakarta that employ internal audits, including: internal audit independence, internal auditor's effectiveness in Jakartan enterprises is negatively impacted by management support and audit quality combined, but it is positively and considerably impacted by the competence of internal audit professionals. It is anticipated that the research findings will be beneficial and able to contribute scientifically, particularly in the area of accounting concerning the elements that can impact the degree of efficacy of an internal audit in a Jakarta company, specifically the proficiency of the internal audit team, which has a major impact on the efficacy of the internal audit. It is anticipated that the findings of this study would also help Indonesian manufacturing firms become more driven.

With this implementation of the independence of internal auditor, senior management support also quality audits conducted by the company, the company can run more effectively, efficiently and reliably when conducting audits.

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The Effects of The Effects of Competence, Management Support, and Auditors' Quality on The Effectiveness of Internal Audit in Jakarta

**Presented by :
Michelle Kristian
Halim PS**

Introduction

- Financial statements that shows the financial position, performance and changes in financial position which are used as a basis for making decisions.
- Internal audit has the functions of preventing errors (errors) and fraud (fraud).
- Fraud is a fraudulent act carried out in such a way that it benefits those who carry out the action and harms the company



Theoretical Framework

- Organizational structure and support from BOD (Management support) in the Internal Audit Sector, including an independent internal audit position directly under the president director and supervised by the commissioner.
- Tasks performed by internal auditors, which is one of the an indicator that BOD trusts the performance of the internal audit field and lastly, the existence of a company policy as well as an internal audit charter within the company that supports internal audit work.



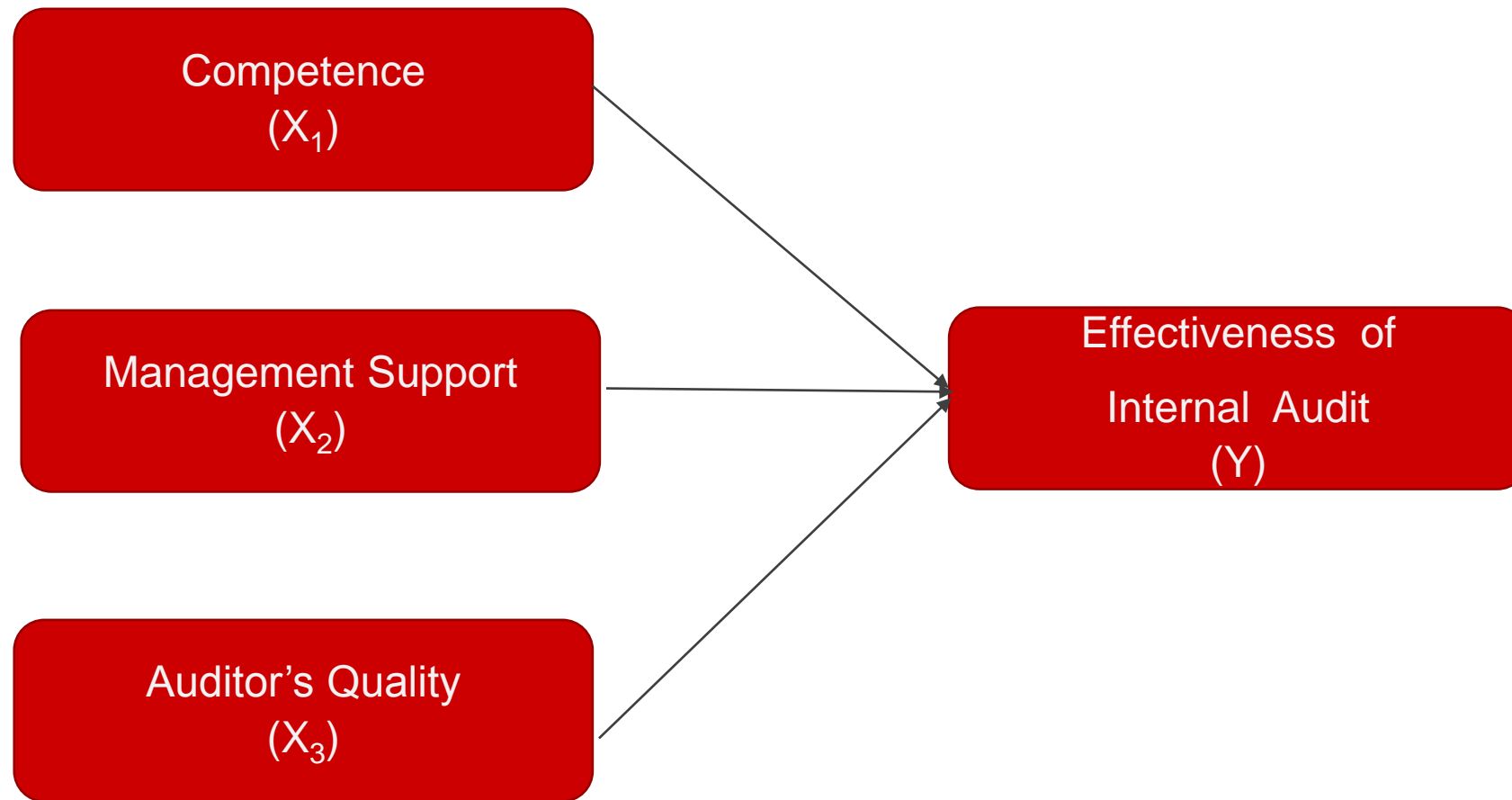
Theoretical Framework

- It contains the responsibilities and authorities of this field. Internal audit's standing inside the organization may be improved by this policy. These results suggest that these elements significantly impact internal audit effectiveness.
- The implementation of internal audit recommendations is significantly impacted by management support, and internal audit will have adequate funding and staffing.

Research Hypotheses

- H_1 : The effectiveness of internal audit is positively related to internal audit competence.
- H_2 : The effectiveness of internal audit is positively support from management support
- H_3 : Internal audit effectiveness is positively related to Quality internal auditor

Research Framework



Variables Operationalization

Dependent Variables	R	R Square	Adjusted R Square
Internal Audit Effectiveness	0.629	0,96	0.315

The adjusted R-squared value is 0.315.

means 31.5% of dependent variable in the form of internal audit effectiveness can be explained by the independent variables used in the regression equation, which are internal audit competence, management support, and audit quality.

68.5% of the dependent variable is explained by other variables notv examined in the research.



Hypothesis Testing Results – First Hypothesis

Independent Variable	Regression Equation	tcount	Sig.
Internal Audit Competence (X_1)	0,484	1,423	0,167
Management Support (X_2)	0218	1,125	0,270
Internal Audit Quality (X_3)	-0,259	-1,776	0,089

- Profitability positively and significantly affects internal audit effectiveness.
- Regression coefficient value of influence of internal audit staff competence on internal audit effectiveness is 1.423
- The probability value in testing the hypothesis on internal audit competence is 0.167.



Hypothesis Testing Results – Second Hypothesis

Independent Variable	Regression Equation	tcount	Sig.
Internal Audit Competence (X_1)	0,484	1,423	0,167
Management Support (X_2)	0218	1,125	0,270
Internal Audit Quality (X_3)	-0,259	-1,776	0,089

- Leverage has a positive and significant effect on Tax Avoidance.
- the regression coefficient value of the influence from management support on the effectiveness internal audit is 1.125
- This probability value in testing the hypothesis for management support is 0.270



Hypothesis Testing Results – Third Hypothesis

Independent Variable	Regression Equation	tcount	Sig.
Internal Audit Competence (X_1)	0,484	1,423	0,167
Management Support (X_2)	0218	1,125	0,270
Internal Audit Quality (X_3)	-0,259	-1,776	0,089

- The impact of audit quality on internal audit effectiveness has a coefficient value of -1.776
- When evaluating the audit quality hypothesis, the probability value is 0.089



Research Implications

- the positive influence of internal audit is acceptable to test the fourth hypothesis, which states that internal audit competence has a favorable impact on internal audit effectiveness.
- According to the study's findings, internal audit effectiveness was positively but not significantly impacted by management assistance.
- Audit quality has a negative and insignificant effect on the effectiveness of internal audit
- A positive and significant effect of internal auditor competence, management support, on the effectiveness of internal audit Testing the fourth hypothesis regarding the positive influence of competence, management support, internal audit quality on internal audit effectiveness, is accepted



Suggestions

- Future Researchers, the research findings will be beneficial and able to contribute scientifically, particularly in the area of accounting concerning the elements that can impact the degree of efficacy of an internal audit.
- For Business Practitioners, It is anticipated that the findings of this study would also help Indonesian manufacturing firms become more driven.
- With the implementation of the independence of internal audit, senior management support and quality audits conducted by the company, the company can run more effectively, efficiently and reliably when conducting audits.





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