



International Commission on Occupational Health
Scientific Committee on Occupational Medicine (SCOM)

CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

Novendy

as Participant
in Occupational Musculoskeletal Disorder - 3rd Webinar
organized by ICOH-SCOM held on
3rd May 2023

Dr Gogillan Sevaratnam
Chair for ICOH-SCOM



dr. Ade Mutiara
Secretary for ICOH-SCOM