

CERTIFICATE OF APPRECIATION

157 - ICMA/IDN/09/2024

This is to acknowledge that

Merry Susanti

As Participant of Collaboration Seminar ICMA and KMMB Management Consulting Firm

"Learning and Growth Perspective: Building Capabilities for the Future"

At Zoom Meeting, September 13th 2024 with 2 CPD

Nursakti Niko Rosandy, CMA, CGBA

President ICMA Australia New Zealand – Indonesia

Mochamad Badowi, S.M., MBA

Director KMMB Management Consulting Firm