

## **CERTIFICATE OF APPRECIATION**

350 -ICMA/IDN/09/2024

This is to acknowledge that

## **Merry Susanti**

As Participant of Collaboration Seminar ICMA and KMMB Management Consulting Firm

"Connecting Balanced Scorecard Measures to Your Strategy"

At Zoom Meeting, September 20h 2024 with 2 CPD

Nursakti Niko Rosandy, CMA, CGBA

President ICMA Australia New Zealand - Indonesia

Mochamad Badowi, S.M., MBA

Director KMMB Management Consulting Firm