

# CERTIFICATE OF APPRECIATION

249 -ICMA/IDN/10/2024

This is to acknowledge that

**Merry Susanti**

As Participant of Collaboration Seminar ICMA and KMMB Management Consulting Firm

**“Feedback and Strategic Learning Process”**

At Zoom Meeting, October 18th 2024 with 2 CPD



*Nursakti*

**Nursakti Niko Rosandy, CMA, CGBA**

President ICMA Australia New Zealand – Indonesia



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