



Manajemen  
Bisnis  
Indonesia

# Human Resource Improvement Using AI

Under Auspic Under Auspices of Manajemen Bisnis Indonesia

406/MBI-HRAI/XII/2023

Hereby certifies that

## Agus Zainul Arifin

Has completed and has demonstrated the highest degree of competence and skill  
in **Human Resource Improvement Using AI**. **Manajemen Bisnis Indonesia do**  
**hereby confer upon the holder of this certificate, as a participant**

## Human Resource Improvement Using AI

With all the rights and privileges ensuing there form. In witness there of, the following  
have affixed there signatures here, 3<sup>rd</sup> Desember 2023.

Surabaya, 3<sup>rd</sup> Desember 2023.

**Agus Zainul Arifin**  
(Signature of Holder)

**Devi Maria, S.E., M.SM**

Director of Manajemen Bisnis Indonesia

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