



CERTIFICATE OF ATTENDANCE

214-ICMA/IDN/04/2023

This is to acknowledge that

ANDREAS BAMBANG DARYATNO

As Participant of Collaboration Seminar with AIODP

“PPTX (People – Policy – Technology) to Build Employee Experience”

At Cloud-X Meeting, April 15th, 2023 with 2 CPD



Daniel Godwin Sihotang, CMA, CA, CIBA, CBV

President - ICMA Australia (Indonesia Branch)